



Notice of 2024 Annual General Shareholders' Meeting

(Summary Translation - In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.)

Dear Shareholders,

The 2024 Annual General Shareholders' meeting (the "Meeting") of Hsing Ta Cement Co., LTD. will be convened at 9:00 a.m., Tuesday, June 19, 2024 at Rm. 願景, 6F.-6, NO.51, Hengyang Rd., Zhongzheng Dist. Taipei City (Taipei Foundation Of Finance)

The agenda for the Meeting is as follows:

Matters to Report

- (1) Presenting the Company's 2023 Business Report and Financial Statements.
- (2) Audit Committee's Review on 2023 Annual Accounting Final Reports.
- (3) Presenting the Company's 2023 Employees' Remuneration and Directors' Compensation Distribution.
- (4) Report on the Status of Endorsement and Guarantee.

Matters for Approval

- (1) Adoption of the Company's 2023 Annual Accounting Final Reports and Statements.
- (2) Adoption of the Proposal for the Company's Distribution of 2023 Profits.

Election Matters

- (1) The company 21th Election of Directors.

Discussions

- (1) Proposal of Release the Prohibition on Directors from Participation in Competitive Business.

Questions and Motions

- I. The major item of the profit distribution proposal adopted at the meeting of the Board of Directors lists as follows:
Cash dividends to common shareholders: Each common shareholder will be entitled to receive a cash dividend of NT \$1.2 per share.

II. After being approved at the Meeting, the cash dividends to common shareholders will be distributed on a record date to be determined by the Chairman of Board of Directors.

Sincerely Yours,

The Board of Directors,
Hsing Ta Cement Corporation