

Hsing Ta Cement Co., LTD.

Notice of 2022 Annual General Shareholders' Meeting

(Summary Translation - In case of any discrepancy between the Chinese and English versions, the Chinese version shall prevail.)

Dear Shareholders,

The 2022 Annual General Shareholders' meeting (the "Meeting") of Hsing Ta Cement Co., LTD. will be convened at 9:00 a.m., Wednesday, June 22, 2022 at (Taipei Hero House) Rm. 百合, 2F., No. 20, Sec. 1, Changsha St., Zhongzheng Dist., Taipei City 100, Taiwan (R.O.C.)

I. The agenda for the Meeting is as follows:

Matters to Report

- (1) Presenting the Company's 2021 Business Report and Financial Statements.
- (2) Audit Committee's Review on 2021 Annual Accounting Final Reports.
- (3) Presenting the Company's 2021 Employees' Remuneration and Directors' Compensation Distribution.
- (4) Report on the Status of Endorsement and Guarantee.

Matters for Approval

- (1) Adoption of the Company's 2021 Annual Accounting Final Reports and Statements.
- (2) Adoption of the Proposal for the Company's Distribution of 2021 Profits.

Discussions

- (1) Amendments to HsingTa "Regulations Governing the Acquisition and Disposal of Assets"

Questions and Motions

- I. The major item of the profit distribution proposal adopted at the meeting of the Board of Directors lists as follows:
Cash dividends to common shareholders: Each common shareholder will be entitled to receive a cash dividend of NT \$1.5 per share.
- II. After being approved at the Meeting, the cash dividends to common shareholders will be distributed on a record date to be determined by the Chairman of Board of Directors.

Noted: Due to the COVID-19 (Novel Coronavirus) pandemic:

1. The Company encourages shareholders to vote electronically via www.stockvote.com.tw.
2. Shareholders who plan to participate in the Meeting in person, please wear face masks at all times and have your temperature taken twice before entering the venue. Any person without a face mask will not be allowed to enter the venue. In addition, any person with forehead temperature above 37.5°C or ear temperature above 38°C will not be allowed to enter the venue. Please be advised that we do not provide any face mask at the venue.
3. The Company will make announcements if there is a venue change due to the COVID-19 pandemic.

Sincerely Yours,

The Board of Directors,
Hsing Ta Cement Corporation