

Two. Corporate Governance Report

I. Information on directors, general managers, deputy general managers, senior managers, and officers of various departments

(I) Director

1. Information on directors I

April 18, 2026

Title	Nationality or place of registration	Name	Gender and age	Date elected	Term of office	Date first elected	No. of shares held at time of election		Shareholding now		Shareholding of spouse and minor children now		Shareholding in the name of others		Main experience (academic)	Concurrent positions in the Company and other companies now	Spouse or relatives within second degree of kinship who are managerial officers or directors of the Company			Note
							Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage			Title	Name	Relationship	
Chairman	Republic of China	Zhi-Xiong Yang	Male 71–80 years old	2024.06.19	3 years	1991.05.24 (Note 1)	34,905,166	10.23%	34,982,166	10.25%	14,527	0.00%	0	0.00%	Department of Industrial Management, Tamsui Institute of Business Administration	Chairman, Hsing Ta Cement and HSIN I READY-MIXED CONCRETE CO., LTD.	Director Director Director	Zhong-Xiong Yang Ren-Xiong Yang Yin-Hsing Yang	Brothers Brothers Sister and brother	None
Director	Republic of China	Zhong-Xiong Yang	Male Over 81 years old	2024.06.19	3 years	1991.05.24 (Note 1)	41,528,048	12.17%	35,028,048	10.27%	2,779	0.00%	0	0.00%	Department of Banking, National Chengchi University; Chairman, Hsing Ta Cement; President, Hsing Ta Cement	Chairman, Tang-Hai Yang Social Welfare Charitable Foundation	Chairman Director Director	Zhi-Xiong Yang Ren-Xiong Yang Yin-Hsing Yang	Brothers Brothers Sister and brother	None
Director	Republic of China	Ren-Xiong Yang	Male 71–80 years old	2024.06.19	3 years	1991.05.24 (Note 1)	36,108,783	10.58%	36,108,783	10.58%	1,153	0.00%	0	0.00%	Department of Hydraulic Engineering, Tamkang University	Chairman, Soaring Power Corp.; Chairman, Jiangsu Xinning New Building Materials Co., Ltd.; Chairman, Jiangsu Xinning New Building Materials Co., Ltd.; Chairman, Nanjing Xinrong Environmental Protection	Director Chairman Director	Zhong-Xiong Yang Zhi-Xiong Yang Yin-Hsing Yang	Brothers Brothers Sister and brother	None

Title	Nationality or place of registration	Name	Gender and age	Date elected	Term of office	Date first elected	No. of shares held at time of election		Shareholding now		Shareholding of spouse and minor children now		Shareholding in the name of others		Main experience (academic)	Concurrent positions in the Company and other companies now	Spouse or relatives within second degree of kinship who are managerial officers or directors of the Company			Note
							Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage			Title	Name	Relationship	
																New Material Co., Ltd.				
Director	Republic of China	Da-Qin Yang	Male Under 60 years old	2024.06.19	3 years	2009.06.19	8,145,934	2.39%	8,145,934	2.39%	0	0.00%	0	0.00%	Department of Information Management, National Yunlin University of Science and Technology; Chairman, HSING TA INDUSTRIAL (SHENZHEN) CO., LTD.	Chairman, HSING TA INDUSTRIAL (SHENZHEN) CO., LTD.	None	None	None	None
Director	Republic of China	Yin-Hsing Yang	Female Over 81 years old	2024.06.19	3 years	2024.06.19	5,169,655	1.52%	5,169,655	1.52%	0	0.00%	0	0.00%	Tam-kang High School	None	Director Chairman Director	Zhong-Xiong Yang Zhi-Xiong Yang Ren-Xiong Yang	Sister and brother Sister and brother Sister and brother	None
Director	Republic of China	Debo Investment Co., Ltd.	-	2024.06.19	3 years	2016.06.22	50,000	0.01%	50,000	0.01%	0	0.00%	0	0.00%	None	None	None	None	None	None
	Republic of China	Representative: Bo-Wei Yang	Male Under 60 years old	2024.06.19	3 years	-	3,033,133	0.89%	3,033,133	0.89%	0	0.00%	0	0.00%	Department of Industrial Engineering, Dayeh University; Vice Chairman, Qin Da Construction Co., Ltd.	Vice Chairman, Qin Da Construction Co., Ltd.	None	None	None	None
Independent director	Republic of China	Rui-Tai Wu	Male Under 60 years old	2024.06.19	3 years	2021.07.09	0	0%	0	0%	0	0.00%	0	0.00%	Department of Financial Management, National Chengchi University; Assistant Manager of Underwriting Department, Fubon Securities; Supervisor at Syncmold Enterprise Corp.; Chairman of J-Mas Enterprise Co., Ltd.; Supervisor at Leohab Enterprise Co., Ltd.	Director at Borden Technology Corporation; director at Sayyo Games Co., Ltd.	None	None	None	None

Title	Nationality or place of registration	Name	Gender and age	Date elected	Term of office	Date first elected	No. of shares held at time of election		Shareholding now		Shareholding of spouse and minor children now		Shareholding in the name of others		Main experience (academic)	Concurrent positions in the Company and other companies now	Spouse or relatives within second degree of kinship who are managerial officers or directors of the Company			Note
							Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage			Title	Name	Relationship	
Independent director	Republic of China	Da-Xiong Chen	Male Over 81 years old	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0.00%	0	0.00%	Bachelor of Law, National Taiwan University; Part-time employee, Taiwan Mitsubishi Corporation; Chairperson, NEW NORTHERN KNITTING CO., LTD.; Chairperson, Shanghai Jia-Neng Garment Co., Ltd.; Supervisor General, National Association of Small & Medium Enterprises, R.O.C.; Executive Director, Importers and Exporters Association of Taipei; Board Director, Republic of China Trade Education Foundation; Chinese Taipei Representative to APEC Business Advisory Council (ABAC), 1996–1997	Honorary Chairman and CSO, Pershing Technology Services Corporation; Chairman, Xiuzhi Co., Ltd.; Chairman, Xiuzi International Co., Ltd.; Independent Director of ACME Electronics Corporation; Director of Tang-Hai Yang Social Welfare Charitable Foundation	None	None	None	None
Independent director	Republic of China	Li-Xiong Chen	Male 71–80 years old	2024.06.19	3 years	2024.06.19	0	0%	0	0%	0	0.00%	0	0.00%	Master of Business Administration, University of West Florida; Chairman of Taishin D.A. Finance Co., Ltd.; Chairman, Taishin Financial Leasing (China) Co., Ltd.; Director of NOVAX Material & Technology Inc.	Director of Taishin D.A. Finance Co., Ltd.; Director, Taishin Financial Leasing (China) Co., Ltd.; Director of NOVAX Material & Technology Inc.	None	None	None	None

Note 1: Date elected before listing.

Major shareholders of juristic-person shareholder

April 18, 2026

Name of corporate shareholder	Major shareholders of juristic-person shareholder
Debo Investment Co., Ltd.	Qin Da Construction Co., Ltd. 100%

Major shareholders of the juristic-person shareholder, if the major shareholder is a legal entity

April 18, 2026

Name of shareholder	Major shareholders of juristic-person shareholder
Qin Da Construction Co., Ltd.	Hsing Ta Cement Co., Ltd 19.90% Debo Investment Co., Ltd. 15.36% Xue-Hua Lin 61.07% Zhi-Xiong Yang 2.47% Zhong-Xiong Yang 0.43% Ren-Xiong Yang 0.56% Da-Qin Yang 0.21%

2. Information on directors II

Disclosure of information on directors' professional qualifications and independence of independent directors:

April 18, 2026

Criteria Name	Professional qualifications and experience	Independence status	Number of other public companies in which the individual is concurrently serving as an independent director
Zhi-Xiong Yang	Has more than five years of work experience and expertise in the cement industry and business management; is not under any circumstances under Article 30 of the Company Act.	Has a relative within second degree of kinship who also serves as a director at the Company or an affiliate; he and his spouse and relatives within second degree of kinship hold shares of the Company. See Director Information I.	0
Zhong-Xiong Yang	Has more than five years of work experience and expertise in the cement industry, finance, and business management; is not under any circumstances under Article 30 of the Company Act.	Has a relative within second degree of kinship who also serves as a director at the Company or an affiliate; he and his spouse and relatives within second degree of kinship hold shares of the Company. See Director Information I.	0
Ren-Xiong Yang	Has more than five years of work experience and expertise in the cement industry, trade, and business management; is not under any circumstances under Article 30 of the Company Act.	Has a relative within second degree of kinship who also serves as a director at the Company or an affiliate; he and his spouse and relatives within second degree of kinship hold shares of the Company. See Director Information I.	0
Da-Qin Yang	Has more than five years of work experience and expertise required in the cement industry; is not under any circumstances under Article 30 of the Company Act.	Has no spouse nor a relative within second degree of kinship who also serves as a director or employee at the Company or an affiliate; he and his spouse and relatives within second degree of kinship hold shares of the Company. See Director Information I.	0
Yin-Hsing Yang	Has more than five years of work experience and expertise required in the cement industry; is not under any circumstances under Article 30 of the Company Act.	Has a relative within second degree of kinship who also serves as a director at the Company or an affiliate; he and his spouse and relatives within second degree of kinship hold shares of the Company. See Director Information I.	0
Bo-Wei Yang	Has more than five years of work experience and expertise required in the cement industry; is not under any circumstances under Article 30 of the Company Act.	Has no spouse nor a relative within second degree of kinship who also serves as a director or employee at the Company or an affiliate; he holds shares of the Company. See Director Information I.	0

Rui-Tai Wu	Has more than five years of work experience and expertise in accounting, finance, and management; holds a CPA license; is not under any circumstances under Article 30 of the Company Act.	The independent director has no spouse or relatives within the second degree of kinship serving as directors or employees of the Company or its affiliates; neither the independent director nor his/her spouse or relatives within the second degree of kinship holds any shares in the Company; and none has provided business, legal, financial, or accounting services to the Company or its affiliates in the past two years.	0
Da-Xiong Chen	Has more than five years of work experience and possesses expertise in accounting, finance, and management, and is not subject to any of the circumstances set forth in Article 30 of the Company Act.	The independent director has no spouse or relatives within the second degree of kinship serving as directors or employees of the Company or its affiliates; neither the independent director nor his/her spouse or relatives within the second degree of kinship holds any shares in the Company; and none has provided business, legal, financial, or accounting services to the Company or its affiliates in the past two years.	1
Li-Xiong Chen	Has more than five years of work experience and possesses expertise in accounting, finance, and management, and is not subject to any of the circumstances set forth in Article 30 of the Company Act.	The independent director has no spouse or relatives within the second degree of kinship serving as directors or employees of the Company or its affiliates; neither the independent director nor his/her spouse or relatives within the second degree of kinship holds any shares in the Company; and none has provided business, legal, financial, or accounting services to the Company or its affiliates in the past two years.	0

3. Board diversity

(1) Board diversity policy

To strengthen corporate governance and facilitate the sound development of the composition and structure of the Board of Directors, the Company has adopted the “Corporate Governance Best Practice Principles,” Section 1 The Structure of the Board of Directors, Article 20 of which provides as follows:

The Company’s Board of Directors shall guide the Company’s strategy, supervise the management team, and be responsible to the Company and its shareholders. The operations and arrangements of its corporate governance system shall ensure that the Board performs its duties in accordance with laws and regulations, the Company’s Articles of Incorporation, and the resolutions adopted by the shareholders’ meeting. There should be more than five directors on the Board considering the scale of the Company’s operations and development, our major shareholders’ shareholdings, and

the needs of practical operations. The composition of the Board of Directors shall take diversity into consideration. In addition to ensuring that the number of directors concurrently serving as managerial officers of the Company does not exceed one third of the total number of board seats, the Company shall formulate an appropriate diversity policy based on its operations, business model, and development needs. Such a policy should include, but not be limited to, the following two aspects: 1. Basic qualifications and values: gender, age, nationality, and culture, with the proportion of female directors accounting for at least one third of the board seats. 2. Professional knowledge and skills: professional background, such as law, accounting, industry, finance, marketing, or technology, as well as relevant skills and industry experience.

The Board members should generally possess the knowledge, skills, and competencies needed to perform their duties. To achieve the ideal goal of corporate governance, the Board as a whole should have the capabilities and skills below: 1. operational judgment; 2. accounting and financial analysis; 3. business management; 4. crisis management; 5. industry knowledge; 6. an international perspective; 7. leadership; and 8. decision-making.

Candidates for the Company's directors are selected based on considerations of cross-generational representation, integrity, experience, educational background, and other qualifications. The Board should be composed of professionals with business management skills and an international perspective from the fields of cement, accounting, information technology, or management.

(2) Board diversity and independence

A. Implementation of the Board diversity policy

The Company's 21st Board of Directors was re-elected at the shareholders' meeting on June 19, 2024, with a term from June 19, 2024, to June 18, 2027. The Board consists of nine directors. Among them, Directors Zhi-Xiong Yang, Zhong-Xiong Yang, Ren-Xiong Yang, Da-Qin Yang, Bo-Wei Yang (representative of Debo Investment Co., Ltd.), and Independent Director Rui-Tai Wu were re-elected. Newly elected members include Director Yin-Xing Yang, Independent Director Li-Xiong Chen, and Independent Director Da-Xiong Chen.

Directors Zhi-Xiong Yang, Zhong-Xiong Yang, Ren-Xiong Yang, Da-Qin Yang, and Bo-Wei Yang possess expertise in the cement industry, as well as strong capabilities in operational judgment, business management, crisis management, leadership, decision-making, and international perspective. Independent Directors Rui-Tai Wu, Li-Xiong Chen, and Da-Xiong Chen bring professional backgrounds in accounting, financial affairs, administrative management, and experience across various industries. The members of the Board of Directors have extensive experience in business management and each possesses relevant professional background, together with the professional knowledge, skills, and qualities required for the performance of duties. For each of the eight core competency categories, at least one third of the board members possess the

capabilities required to perform the relevant functions. In the three core competency areas emphasized by the Company, namely operational judgment, business management, and crisis management, more than 80% of the members possess such core capabilities.

The proportion of independent directors is 33%, and that of female directors is 11%. One independent director has served for more than three years, while two independent directors have served for less than three years. Among the directors, three are over the age of 81, three are between 71 and 80, and three are under 60. Currently, the number of female directors does not yet reach one-third of the total board seats. This is mainly because the Company has historically emphasized expertise in the cement industry when selecting directors. Due to the long-standing characteristics of the industry—such as its production methods, technical requirements, and engineering-oriented operations—the participation of women has traditionally been relatively low, resulting in fewer female candidates with experience in the cement sector.

Nevertheless, the Company has always valued gender equality in the composition of the Board. In previous terms, there has always been at least one female director. Moving forward, the Company will continue to follow corporate governance best practices and focus on increasing board diversity. Future director selection will expand to include professionals with various backgrounds, such as business management, operational judgment, environmental sustainability, legal, accounting, or financial expertise. This approach will not only enhance the complementary expertise within the Board but also gradually increase the representation of female directors, promoting gender equality and strengthening the Company's corporate governance.

B. Independence of the Board of Directors

The 21st Board of Directors of the Company consists of nine members, including three independent directors: Rui-Tai Wu, Li-Xiong Chen, and Da-Xiong Chen, accounting for one-third of the board seats. Among the directors, Zhi-Xiong Yang, Zhong-Xiong Yang, Ren-Xiong Yang, and Yin-Xing Yang are second-degree relatives. None of the other directors falls under the circumstances stipulated in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

III. Operations of corporate governance

(I) The operations of the Board of Directors

1. The number of board meetings held in the most recent fiscal year was: 5 (A)

The attendance by the directors and supervisors was as follows:

Title	Name	Attendance in person (times)	Number of proxy attendances	Actual attendance rate (%)	Note
Chairman	Zhi-Xiong Yang	5	0	100%	
Director	Zhong-Xiong Yang	5	0	100%	
Director	Ren-Xiong Yang	5	0	100%	
Director	Da-Qin Yang	5	0	100%	
Juristic-person representative of director	Bo-Wei Yang	4	0	80%	
Director	Yin-Hsing Yang	3	2	60%	
Independent director	Rui-Tai Wu	5	0	100%	
Independent director	Da-Xiong Chen	5	0	100%	
Independent director	Li-Xiong Chen	5	0	100%	

Other matters to be recorded:

- I. For matters listed in Article 14-3 of the Securities and Exchange Act or other board meeting resolutions that have been opposed or reserved by independent directors with records or written statements, the date and period of the board meeting, proposal content, all independent directors' opinions and the Company's handling of their opinions should be described:
 - (I) Matters listed in Article 14-3 of the Securities and Exchange Act: Please refer to "Important Resolutions of the Board of Directors" on pages 43 to 44.
 - (II) Except for the matters above, other board meeting resolutions for which independent directors expressed objections or reserved opinions on record or in a written statement: None.
 - (III) The implementation of directors' recusal of proposals for being interested parties: None.
- II. Evaluation of the current year's and the most recent year's goals of strengthening the Board functions and implementation:

- (I) The Company communicated with CPAs in writing on relevant governance matters on a quarterly basis, and CPAs were invited to attend the Board meeting on March 12, 2026 in a non-voting capacity to communicate with all directors.
- (II) The Company has adopted the “Regulations for Board Self-Evaluation or Peer Evaluation.” In 2023, relevant provisions for the evaluation of functional committee members were added. After the Board members and functional committee members conducted self-evaluations of the operations of the Board of Directors, the Audit Committee, the Sustainability and Risk Management Committee, and the Remuneration Committee for 2025, the board affairs unit compiled a consolidated evaluation, and the performance evaluation results were submitted to the Board of Directors on March 12, 2026.

2. Attendance of independent directors at each board meeting in 2025:

2025	1st	2nd	3rd	4th	5th (Extraordinary)
Rui-Tai Wu	Attended in person	Attended in person	Attended in person	Attended in person	Video
Da-Xiong Chen	Attended in person	Attended in person	Attended in person	Attended in person	Attended in person
Li-Xiong Chen	Attended in person	Attended in person	Attended in person	Attended in person	Video

3. Implementation status of the performance evaluation of the board of directors and functional committees:

Evaluation frequency	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once a year	From January 1, 2025 to December 31, 2025	The entire board	Internal self-evaluation by the Board of Directors	1. Participation in the Company's operations 2. Improvement to the quality of decision-making by the Board of Directors 3. Composition and structure of the Board of Directors 4. Election and continuing education of directors 5. Internal control
Once a year	From January 1, 2025 to December 31, 2025	Individual board members	Self-evaluation by board members	1. Keeping abreast of the Company's goals and mission 2. Awareness of directors' duties 3. Participation in the Company's operations 4. Internal relationship management and communication 5. Professional and continuing education of directors 6. Internal control
Once a year	From January 1, 2025 to December 31, 2025	Performance evaluation of the Audit Committee	Member's self-evaluation	1. Participation in the Company's operations 2. Awareness of the duties of the Audit Committee

				3. Enhancement of the quality of the Audit Committee's decision-making 4. Composition of the Audit Committee and election of its members 5. Internal control 6. Overall evaluation
Once a year	From January 1, 2025 to December 31, 2025	Performance evaluation of the Remuneration Committee	Member's self-evaluation	1. Participation in the Company's operations 2. Awareness of the duties of the Remuneration Committee 3. Enhancement of the quality of the Remuneration Committee's decision-making 4. Composition of the Remuneration Committee and election of its members
Once a year	From August 13, 2025 to December 31, 2025	Performance evaluation of the Sustainability and Risk Management Committee	Member's self-evaluation	1. Participation in the Company's operations 2. Awareness of the duties of the Sustainability and Risk Management Committee 3. Enhancement of the quality of the Sustainability and Risk Management Committee's decision-making 4. Composition of the Sustainability and Risk Management Committee and election of its members 5. Internal control 6. Overall evaluation

Note: Please refer to the Company's website at <https://www.hsingta.com.tw>.

Investor Services -> Corporate Governance -> Operations -> "Performance Evaluation of the Board of Directors and Functional Committees"

(II) Highlights of the annual work of the Audit Committee and its operations

1. The aim of the Audit Committee is to assist the Board of Directors in overseeing the quality and integrity of the Company's implementation of accounting, auditing, financial reporting processes and financial controls. The matters reviewed in 2025 mainly include:

- (1) Financial statement audits and accounting policies and procedures.
- (2) The internal control system and relevant policies and procedures and the assessment of the effectiveness of the internal control system.
- (3) Independence and performance evaluation of CPAs.
- (4) Appointment and professional fees of CPAs.
- (5) Appointment and dismissal of finance, accounting, and internal audit officers.
- (6) The annual financial report that was signed or sealed by the Chairman, manager, and the chief accounting officer and audited and certified by CPAs, and the quarterly financial reports (including the first, second, and third quarters) reviewed by CPAs.
- (7) Any other material matter so determined by the company or the competent authority.

2. The operations of the Audit Committee:

The number of audit committee meetings held in the most recent fiscal year was: 4 (A)

The attendance by the independent directors was as follows:

Title	Name	Number of in-person attendees	Number of proxy attendances	Actual attendance rate (%)	Note
Independent director	Rui-Tai Wu	4	0	100%	
Independent director	Da-Xiong Chen	4	0	100%	
Independent director	Li-Xiong Chen	4	0	100%	
Other matters to be recorded:					
I. If the operation of the Audit Committee is under any of the following circumstances, the date, period, proposal content, resolution of the Audit Committee and the Company's handling of the Audit Committee's opinions should be described:					
(I) Matters listed in Article 14-5 of the Securities and Exchange Act:					
Date of meeting	Motion content			Resolution of the Audit Committee and the Company's handling of the Audit Committee's opinions	
2025.03.13 (3rd meeting of 3rd	The Company's 2024 parent company only and consolidated financial statements.			Agreed to pass by all the members present,	

term)	2024 earnings distribution proposal.	submitted to the Board of Directors and approved by all the directors present without any objection.
	Proposal for distribution of employee remuneration and directors’ remuneration for 2024.	
	Appointment, professional fees, and evaluation of the independence of the attesting CPAs of the Company for 2025.	
	“Statement on Internal Control System” for 2024.	
2025.05.13 (4th meeting of 3rd term)	Consolidated financial statements for Q1 2025.	Agreed to pass by all the members present, submitted to the Board of Directors and approved by all the directors present without any objection.
2025.08.13 (5th meeting of 3rd term)	Consolidated financial statements for Q2 2025.	Agreed to pass by all the members present, submitted to the Board of Directors and approved by all the directors present without any objection.
2025.11.12 (6th meeting of 3rd term)	Consolidated financial statements for Q3 2025.	Agreed to pass by all the members present, submitted to the Board of Directors and approved by all the directors present without any objection.
	Total budget for 2026	
	2026 Internal Audit Plan	
	Amendments to Certain Provisions of the Company’s “Regulations Governing Internal Control Systems” and additions to the “Implementation Rules of Internal Audits.”	
	Proposal for the change of certifying CPAs in response to the internal adjustment needs of PricewaterhouseCoopers Taiwan and the assessment of their independence.	
(II) Other than the matters in the preceding paragraphs, resolutions not approved by the Audit Committee but approved by two-thirds or more of all directors: None.		
II. With respect to the implementation of directors’ recusal of proposals for being interested parties, the names of the independent directors, the contents of the proposals, the reasons for the recusal and the circumstances of their participation in voting: None.		
III. The communication status between independent directors, internal audit officer, and CPAs (material matters, methods, and results of communication on the Company’s financial and business status shall		

be included):

- (I) Independent directors shall convene Audit Committee meetings on a quarterly basis and internal audit officer shall attend the meetings to report on the implementation of audit work and significant matters related to internal control and audits, and to complete the implementation, reporting and tracking of the matters directed by independent directors.
- (II) The CPAs appointed by the Company communicate with independent directors on a quarterly basis in the Audit Committee meetings for matters as required by relevant laws and regulations, and communicate on financial statements and matters related to the audit and certification at the Audit Committee in a non-voting capacity in the first quarter of each year.

Meeting date	Communication with internal audit officer	Communication with CPA
2025.03.13 (3rd meeting of 3rd term)	Report on the execution of 2025 audit works.	Report on the audit results of the 2024 financial statements.
2025.05.13 (4th meeting of 3rd term)	Report on the execution of 2025 audit works.	
2025.08.13 (5th meeting of 3rd term)	Report on the execution of 2025 audit works.	
2025.11.12 (6th meeting of 3rd term)	Report on the execution of 2025 audit works.	

* The independent directors of the Company's Audit Committee have no objections or reservations to the Audit Committee's decisions.

(III) The Company's implementation of corporate governance and the differences from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
I. Has the Company formulated and disclosed its corporate governance practice principles in accordance with the "Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies"?	✓		The Company has formulated a set of "Corporate Governance Practice Principles" and disclosed it on the Company website and the Market Observation Post System (MOPS).	None
II. The Company's equity structure and shareholder equity				
(I) Has the Company established internal operating procedures to handle shareholder recommendations, doubts, disputes and litigations, and implemented them in accordance with the procedures?	✓		(I) The Company has a spokesperson, an acting spokesperson, and stock affairs personnel, and works with a stock affairs agency to handle shareholder proposals and disputes. Contact information is provided on the Company's website. All of the above are implemented in accordance with internal policies. Company website: http://www.hsingta.com.tw	None
(II) Does the Company have a list of the major shareholders who actually control the Company and those who ultimately have control over the major shareholders?	✓		(II) The Company monitors the shareholdings of major shareholders and files reports in accordance with regulations.	None
(III) Has the Company established and implemented risk control and firewall mechanisms	✓		(III) The Company has established relevant internal control systems in accordance with laws and regulations, has established the "Measures for Governance of Subsidiaries"	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
between affiliated companies? (IV) Has the Company formulated internal regulations to prevent insiders from trading securities using undisclosed information on the market?	✓		and other regulations, and regularly holds supervisory meetings to control operation risks by using the “Analysis and Evaluation Form for Finance and Business of Subsidiary.” (IV) The Company has adopted the “Operating Procedures for Handling Material Inside Information and Prevention of Insider Trading” and has published them on the Company’s website. In 2025, training and awareness sessions were conducted on January 15, February 5, February 6, April 2, April 21, July 4, July 22, October 13, October 21, and November 24 on such relevant laws and regulations as “Possible Violations in Insider Equity Transfers” and the “Operating Procedures for Handling Material Inside Information and Prevention of Insider Trading,” with a total of 571 participant attendances.	None
III. Composition and responsibilities of the Board of Directors (I) Has the Board of Directors formulated a Board diversity policy and specific management objectives and implemented them accordingly? (II) In addition to the Remuneration Committee and the Audit Committee established in accordance with law, has the Company voluntarily set up other functional committees?	✓		(I) The Company has established a diversity policy on membership in Chapter 3 “Enhancing the functions of the Board of Directors” of the “Corporate Governance Practice Principles.” See pages 15-17 of the annual report. (II) In addition to establishing the Remuneration Committee and Audit Committee as required, the Company also established the Sustainability and Risk Management Committee on August 13, 2025, following approval by the Board of Directors.	None None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
(III) Has the Company formulated board performance evaluation regulations and evaluation methods, conducted performance evaluations annually and regularly, reported the results of performance evaluations to the board of directors, and adopted such results as a reference for deciding the remuneration of and nominating candidates for individual directors?	✓		(III) The Company's "Measures for the Self-Evaluation or Peer Evaluation of the Board of Directors" were passed on March 31, 2020. The 2025 Board self-evaluation and functional committee performance evaluation were completed in accordance with the said Regulations, the required filing was completed in January 2026, and the results were submitted to the Board of Directors on March 12, 2026.	None
(IV) Does the Company regularly evaluate the independence of CPAs?	✓		(IV) We regularly assess the independence of CPAs per year and require them to provide a "statement of independence." Since 2023, the Audit Committee and the Board of Directors have further assessed and confirmed the independence and suitability of the CPAs and their accounting firm appointed with reference to the 13 indicators of the five aspects of the Audit Quality Indicators (AQIs) (please refer to pages 82-83 of this annual report). On March 12, 2026, the Audit Committee and the Board passed the review of the independence of the CPAs. The main points of the evaluation are as follows: 1. Whether there is any direct or material indirect financial interest between the Group and PwC. 2. Whether the Group has significant close business relationships with PwC. 3. Whether the Group has an employment relationship with PwC.	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			4. Whether the Group and PwC agreed on contingent professional fees related to audit cases. 5. Whether anyone from PwC currently or within the most recent two years has served as a director, supervisor, managerial officer or position that has a significant influence on audit cases. 6. Whether PwC represents the Group in defense of legal cases or other disputes with third parties. 7. Whether the members of the PwC audit team are related to the directors, supervisors, managerial officers or persons who have significant influence on the audit cases of the Group. 8. Whether the Group has obtained the statement on independence issued by PwC.	
IV. Does the Company as a listed enterprise have suitable and appropriate number of corporate governance personnel and appoint a corporate governance officer to be responsible for corporate governance related matters (including but not limited to providing information necessary for directors and supervisors to perform their business, assisting directors and supervisors to comply with laws and regulations, conducting board meeting and shareholder meeting related matters in accordance with law, handling company registration and alteration	✓		The President concurrently serves as the corporate governance officer, and the personnel of Finance and Accounting Department concurrently serve as corporate governance personnel, who are responsible for providing the information required by the directors to perform their duties, handling matters related to the Board meetings and shareholders' meetings, handling stock affairs, preparing annual reports, minutes of shareholders' meetings, minutes of board meetings, and handling other corporate governance matters, and discussing important matters related to governance. As for important matters related to governance: it is responsible for establishing an effective corporate governance structure, protecting shareholders' rights and interests, strengthening the Board functions, making good use of the supervisory functions, respecting stakeholders' rights and interests, and improving information transparency.	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
registration, and preparing minutes of board meetings and shareholder meetings, etc.)?				
V. Has the Company established communication channels with stakeholders (including but not limited to shareholders, employees, customers and suppliers, etc.) and a special section for stakeholders on the Company's website, and responded appropriately to important corporate social responsibility issues that are of concern to stakeholders?	✓		The Company has established a "Corporate Sustainability ESG" section on its official website, with a dedicated "Stakeholders" page thereunder, through which diversified communication channels have been created for stakeholders, including shareholders, employees, customers, and suppliers. For inquiries, suggestions, complaints, or reports from stakeholders, direct communication may be made through the service hotline or online inquiry. For the relevant contact channels and section information, please refer to the Company's official website: https://www.hsingta.com.tw (Contact Hsing Ta > Online Inquiry) and (Corporate Sustainability ESG > Stakeholder Contact).	None
VI. Has the Company appointed a professional stock affairs agency to handle matters for shareholder meetings?	✓		The Company's professional stock affairs agency is handled by the Stock Agency Department of CTBC Bank Co., Ltd.	None
VII. Information Disclosure (I) Has the Company set up a website to disclose finance and business matters and corporate governance information?	✓		(I) Finance and business matters as well as information on corporate governance are disclosed on the Market Observation Post System (MOPS) and the website http://www.hsingta.com.tw in real time.	None
(II) Has the Company adopted other means of information disclosure (such as setting up an English website, appointing dedicated personnel responsible for the collection and	✓		(II) The Company has a spokesperson and has designated personnel for information disclosure. In addition to material information announced on the MOPS, the Company's websites in both Chinese and English are also updated instantly with the latest business developments. For the	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
disclosure of Company information, implementing a spokesperson system, posting the Company's earnings calls on its website, etc.)? (III) Does the Company publicly announce and file annual financial statements within two months after the end of the fiscal year, and the financial statements for the first, second and third quarters and the monthly operating status before the prescribed deadline?		✓	convenience of investors, please refer to the relevant information on the Company's website: https://www.hsingta.com.tw (Investor Services > Investor Conference Information), or communicate through the contact window under (Corporate Sustainability ESG > Stakeholder Contact). Foreign investors may also switch to the English (EN) interface to access internationally disclosed information. (III) The Company shall announce and file its annual financial statements within three months after the end of each fiscal year, announce and file its first, second and third quarterly financial statements within 45 days after the end of each quarter, and announce and file its monthly operating status by the 10th of each month.	Filings are made within the time specified by law
VIII. Does the Company have other important information that is helpful to understand its implementation of corporate governance (including but not limited to employee rights, employee care, investor relations, supplier relations, stakeholder rights, continuing education of directors and supervisors, Implementation of risk management policies and risk measurement standards, implementation of customer policies, the	✓		(I) The Group has HR-related management measures in accordance with law, makes contributions for labor pensions, protects employee rights and interests, and regularly renews collective bargaining agreements with enterprise unions. (II) The Company has enrolled its employees in Labor Insurance and implemented various welfare measures, including group accident insurance, regular health examinations, employee travel, educational subsidies for employees' children, employee bereavement compensation regulations, and contributions to the employee welfare fund, in order to care for employees and their family members.	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
Company's purchase of liability insurance for directors and supervisors, etc.)?			(III) In addition to announcing material information in accordance with law, the Company discloses financial, business and corporate governance information on the Company's website, and has dedicated personnel to provide investor inquiry services. (IV) The Group has always attached importance to relationship with suppliers. In addition to building a foundation for mutual trust and benefit, the Group has also established a supplier evaluation system and requested commitments from suppliers to enhance the quality of procurement and transparency of transactions. For information on the regulations for supplier management and operating policies, please refer to the Company's website:https://www.hsingta.com.tw(Corporate Sustainability ESG > Social Prosperity > Supplier Management and Policy). (V) The Company adopts the principle of sustainable operations to pursue its goals, and fully discloses information on the Company's website and the Market Observation Post System to protect the rights of all stakeholders. (VI) The directors of the Group always pay attention to compliance with relevant laws and regulations. (VII) The Group's internal control system has established risk management and assessment procedures for various operations in accordance with laws, regulations, and materiality considerations, and conducts self-assessments and internal audits to effectively control various risks. (VIII) The Group has established service management measures to handle customer complaints, conduct regular customer	

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			satisfaction surveys, set up whistleblowing websites, and review customer service conditions at business meetings. (IX) We purchase liability insurance for all directors per year for a period of one year with an insurance amount of NT\$90,000,000.	
IX. Please describe the improvements that have been made in response to the corporate governance evaluation results issued by the Corporate Governance Center of the Taiwan Stock Exchange in the most recent year, and propose priorities and measures for those not yet improved: (I) The Company formally approved the establishment of the functional committee, the “Sustainability and Risk Management Committee,” at the Board meeting held on August 13, 2025, and completed the election of the first convener on November 12, 2025. In 2026, the performance evaluations of the 2025 Audit Committee, Remuneration Committee, and the first term of the Sustainability and Risk Management Committee were completed, and the evaluation results were reported to the Board of Directors on March 12, 2026, thereby effectively enhancing the supervisory functions of each committee. (II) In connection with the establishment of the Sustainability and Risk Management Committee, the Company, following review by the Committee on November 12, 2025 and approval by the Board of Directors, amended the “Risk Management Policies and Procedures,” clearly defining the respective responsibilities of the Board of Directors, the Committee, and the Sustainable Development Working Group in risk control. The relevant organizational structure and operation status (including climate risk assessment results) have been disclosed on the Company’s website: https://www.hsingta.com.tw(Corporate Sustainability ESG > Corporate Governance > Risk Management). (III) The Company’s 2025 Sustainability Report, available in both Chinese and English, is prepared with reference to the GRI Standards issued by the Global Reporting Initiative, the SASB Standards, and the framework of the Task Force on Climate-related Financial Disclosures (TCFD) for ESG information disclosure. The aforementioned report is expected to be completed and released before August 31, 2026. For information on previous reports, please refer to the Company’s website: https://www.hsingta.com.tw(Corporate Sustainability ESG > Corporate Sustainability Report). (IV) In 2025, the Company carried out an ISO 14067 product carbon footprint inventory and obtained a verification statement from the third-party BSI as well as a carbon label from the Ministry of Environment. Please refer to the Company’s website: https://www.hsingta.com.tw(Corporate Sustainability ESG > Certificate Download Section)				

(IV) Composition, duties and operation of the Remuneration Committee

1. Composition of the Remuneration Committee: 3 members in total.

Information on the members of the Remuneration Committee

April 18, 2026

Capacity	Criteria	Professional qualifications and experience	Independence status	Number of other public companies in which the individual is concurrently serving as a remuneration committee member
	Name			
Independent director Convener	Rui-Tai Wu	See the table on page 11-12.	See the Schedule on page 11-12.	None
Independent director	Da-Xiong Chen	See the table on page 11-12.	See the Schedule page 11-12.	1
Others	Shuowen Zhang	Has more than five years of work experience and specializes in management. Experience: Master of Science in Technology Management, Colorado Christian University, USA Member of the 6th and 7th Legislative Yuan General Manager, TAIWAN FARMER UNITED LOGISTICS CORP.	Not under any circumstances shown in (Note 1). Meet the independence criteria.	None

Note 1: Including but not limited to whether I, my spouse, or relatives within the second degree of kinship serve as directors, supervisors, or employees at the Company or its affiliates; whether I, my spouse, or relatives within the second degree of kinship (or by nominee arrangement) hold the Company's shares (number and percentage); whether I, my spouse, or relatives within the second degree of kinship serve as a director, supervisor, or employee at a company with specific relations with the Company (see provisions of Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange); the amount of remuneration I received for providing business, legal, financial, accounting, or other services to the company or its affiliates in the last two years.

2. Responsibilities of the Remuneration Committee:

- (1) Establish and regularly review the policies, systems, standards and structures for performance evaluation and remuneration for directors and managerial officers.
- (2) Regularly evaluate and determine the remuneration for directors and managerial officers.

3. Information on the operation of the Remuneration Committee:

The Remuneration Committee consists of three members. The term of the current members is from August 13, 2024 to June 18, 2027. The number of remuneration committee meetings held in the most recent fiscal year was:2 (A). The attendance by the members was as follows:

Title	Name	Number of in-person attendees (B)	Number of proxy attendances	Actual attendance rate (%) (B/A) (Note)	Note
Convener	Rui-Tai Wu	2	0	100%	Re-elected on August 13, 2024
Member	Da-Xiong Chen	2	0	100%	Newly appointed on August 13, 2024
Member	Shuowen Zhang	2	0	100%	Re-elected on August 13, 2024
Other matters to be recorded: I. If the Board of Directors does not adopt or amend the recommendations of the Remuneration Committee, it should state the date, period, proposal content, resolution of the board, and its handling of the committee's opinions (if the remuneration approved by the board is better than the recommendation proposed by the committee, the difference and reasons should be stated): None. II. For the proposals by the Remuneration Committee. If any members have objections or reservations with records or written statements, the date, period, proposal content, the opinions of all members, its handling of the members' opinions should be stated: None. III. Remuneration Committee meetings: (I) At the 2nd meeting of the 6th term of the Remuneration Committee on January 21, 2025, the proposals regarding employee remuneration, director remuneration, and year-end bonuses for the Chairman and executives for 2024 were approved without objection by all attending members, and were then reported to and approved by the Board of Directors. (II) At the 3rd meeting of the 6th term of the Remuneration Committee on September 22, 2025, the report on payment of travel allowances to members of the Sustainability and Risk Management Committee, the remuneration of the Chairman and executives, and the employee profit-sharing bonus were approved without objection by all attending members and were subsequently reported to and approved by the Board of Directors.					

Note 1: If a member of the Remuneration Committee leaves before the end of the year, the date left should be indicated in the Note column. The attendance in person rate (%) is calculated based on the number of the Remuneration Committee meetings and the individual's attendance during his or her employment.

Note 2: If the Remuneration Committee is re-elected before the end of the year, the new or existing member of the Committee should be listed and the date of re-election should be indicated in the Remarks column. The attendance in person rate (%) is calculated based on the number of the Remuneration Committee meetings and the individual's attendance during his or her employment.

(V) Composition, duties and operation of the Sustainability and Risk Management Committee

1. Duties of the Sustainability and Risk Management Committee

2. This Committee is composed of three independent directors and is intended to assist the Board of Directors in overseeing the Company's risk identification and control processes and ensuring the implementation of sustainable operating strategies, so as to enhance the Company's overall resilience and commitment to social responsibility. Pursuant to the authorization of the Board of Directors, this Committee shall exercise the due care of a good administrator and faithfully perform the following duties, and report to the Board of Directors. Its duties mainly include the following:

- (1) Formulate, promote, and strengthen the Company's sustainable development and risk management policies, annual plans, and strategies.
- (2) Review, track, and revise the implementation and effectiveness of sustainable development and risk management.
- (3) Supervise the disclosure of sustainability and risk management matters and review the ESG report.
- (4) Supervise other material matters related to sustainable development and risk management as resolved by the board or required by the competent authority.

※For details of the operation of the Committee, please refer to the "Investor Services > Corporate Governance > Risk Management" page on the Company's website.

3. Information on the operation of Sustainability and Risk Management Committee

The term of office of this committee is from August 13, 2025 to June 18, 2027. The committee held one meeting in 2025. The professional qualifications, experience, and operation of the committee are as follows:

Title	Name	Professional knowledge and capabilities in sustainability possessed	Attendance in person (times)	Number of proxy attendances	Actual attendance rate (%)	Note
Independent director	Rui-Tai Wu (Convener)	Financial governance and risk oversight	1	0	100%	
Independent director	Da-Xiong Chen	Sustainable finance and capital management	1	0	100%	
Independent director	Li-Xiong Chen	Stakeholder engagement and social impact	1	0	100%	

Date of meeting	Motion content	Discussion/Resolution Status
2025/11/12 (1st meeting of 1st term)	Election of the convener of the Company's 1st term of Sustainability and Risk Management Committee	This proposal was approved without objection by the members of the Sustainability and Risk Management Committee, who unanimously elected Committee Member Rui-Tai Wu to serve as the convener and meeting chairperson of the Committee.
	Proposal for the material topics of the Company's 2025 Sustainability Report	After the chairperson inquired with the other attending committee members, no objection was raised, and the proposal was approved as proposed.
	Proposal for the Company's 2025 risk management assessment report	After the chairperson inquired with the other attending committee members, no objection was raised, and the proposal was approved as proposed, and was submitted to the Board of Directors for reporting.
	Amendment to the Company's "Risk Management Policies and Procedures"	After the chairperson inquired with the other attending committee members, no objection was raised, and the proposal was approved as proposed, and was submitted to the Board of Directors for resolution.
	Key milestones for sustainable development planning of the Company for 2025	After the chairperson inquired with the other attending committee members, no objection was raised, and the proposal was approved as proposed, and was submitted to the Board of Directors for reporting.

(VI) Corporate Governance – Implementation Status and Deviations from the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies and the Reasons

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
I. Has the Company established a governance structure for promoting sustainable development, and set up a dedicated unit (full-time or part-time) for its promotion, with the Board of Directors authorizing senior management to handle related matters and overseeing its implementation?	✓		(I) Governance structure to promote sustainable development: The Company's Board of Directors is the highest governing body for risk management. To strengthen sustainability and risk control, a functional committee, the "Sustainability and Risk Management Committee," was established under the Board of Directors on August 13, 2025. The committee is formed by three independent directors and aims to assist the Board in supervising the risk identification and control process and implementing the sustainable development strategy. At the executive level, the President leads the "sustainable development team" and is responsible for cross-departmental planning and implementation of short-, medium- and long-term sustainable development plans. The group regularly reports implementation results and handling plans to the committee and the Board of Directors. (II) Implementation by each organization: The Company's sustainable development implementation unit is convened by the President and has three dedicated task forces under it, namely "Responsible Governance," "Environmental Sustainability," and "Social Prosperity." Each task force is composed of senior executives from relevant departments and is responsible for managing sustainability risks according to its business attributes. The "Environmental Sustainability" task force is responsible for matters such as greenhouse gas reduction, energy management, waste management, and climate change response. The "Social	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			Prosperity” task force handles occupational safety and health, talent development, labor–management relations, and social welfare activities. The “Responsible Governance” task force oversees governance practices including operational and financial risks, information security control, ethical corporate management, supply chain management, and legal compliance. For board governance practices and other matters, such as the organizational chart, please refer to the Company’s website. https://www.hsingta.com.tw (Investors Services > Corporate Governance) (III) Supervision of sustainable development by the Board of Directors: The Sustainability and Risk Management Committee reports to the Board of Directors on implementation status and risk changes at least once a year. The 2025 annual sustainability and risk management implementation results (including climate risk assessment content) and annual implementation plan were reported to the Board of Directors on November 12, 2025. In addition, starting from the second quarter of 2022, the Company has reported quarterly on the progress of its greenhouse gas inventory to the Board of Directors to ensure effective Board oversight of sustainable development and carbon management.	
II. Does the Company conduct risk evaluations on environmental, social and corporate governance issues related to the Company’s operations in accordance with the materiality principle, and	✓		The Company’s risk management scope covers Taipei headquarters and Yilan Plant. Identification, analysis, measurement, and monitoring processes are implemented according to the “Risk Management Policies and Procedures.” In 2025, upon review and approval by the Sustainability and Risk Management Committee, the Company focused on five high risk issues, including	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
formulate relevant risk management policies or strategies?			greenhouse gas pricing, regulatory control, rainfall patterns, material costs, and recycling and reuse, and adopted concrete actions such as voluntary reduction and the development of low-carbon cement to mitigate the impacts. In 2025, the results of the annual risk management and climate risk assessment were reported to the Board of Directors on November 12. For details, please refer to the Company's official website: https://www.hsingta.com.tw (Corporate Sustainability ESG > Corporate Governance > Risk Management).	
III. Environmental Issues (I) Has the Company set up an appropriate environmental management system based on the characteristics of its industry?	✓		(I) The Company has complied with the applicable laws and regulations on environmental protection and carries out inspections, keeps records, and files reports based on the characteristics of the cement industry. We are committed to improving pollution prevention equipment. The main flue is equipped with a CEMS continuous monitoring system to control pollution emissions in real time in compliance with the air pollutant emission standards and regulations under environmental laws. We have established an environmental management system for effluent discharge management, air pollution prevention, waste management, environmental protection education and training, and environmental management organization and responsibility. As for greenhouse gases, we conduct annual greenhouse gas inventory and adopt third-party verification service in accordance with the ISO 14064-1 standard and the "Guidelines for Greenhouse Gas Emission Inventory of the Environmental Protection Administration" (EPA) and input the verification results on the "EPA's National Greenhouse Gas Input Platform" and disclose it in the annual report.	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
(II) Is the Company committed to improving the energy use efficiency and using recycled materials with a low impact on the environment?	✓		(II) Energy management The Company is committed to improving energy efficiency. In accordance with the Energy Management Act, energy management personnel have been appointed and an audit system has been established to regularly review energy usage. Through equipment replacement and process optimization, energy efficiency is enhanced. In 2024, dust collection equipment was replaced. Statistics show that the annual electricity savings are approximately 700,000 kWh per unit starting from 2025. In 2025, by participating in Taipower's electricity reduction measures and supplemental reserve capacity program, approximately 23,000 kWh of electricity savings were achieved. In addition, self-generated solar power reached approximately 672,000 kWh, further reducing reliance on the power grid. To increase the proportion of green electricity used, the Company purchased a total of 160,000 kWh of renewable energy in 2024 and 2025. Of this amount, 79,000 kWh of green electricity was declared in 2024, 81,000 kWh was declared in 2025, and a further 80,000 kWh is expected to be declared in 2026. Combining renewable energy procurement and self-generation, total renewable energy use in 2025 reached approximately 753,000 kWh. From 2015 to 2025, the average annual electricity savings rate exceeded 1%. Looking ahead, the Company will continue to expand energy-saving and green energy applications to reduce environmental impact. Recycled materials The Company is fully committed to promoting environmental protection, circular economy and resource recycling.	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
(III) Does the Company evaluate the potential risks and opportunities of climate change to the Company now and in the future, and take corresponding measures to respond to relevant issues?	✓		The Company makes great efforts towards reducing the use of raw ore, coal and electricity as well as zero waste water discharge from the processes; in terms of reuse of business waste, the Company has made the reuse of resources in the circular economy a key development plan. For example, using desulfurized gypsum and coal fly ash from power plants; slag, reduction slag, mineral fines, and iron slag from steel plants; as well as silica sand and clay from excavation waste as alternative raw materials for production processes; and assisting the photovoltaic and semiconductor industries in treating calcium fluoride sludge, water-washed stabilized ash from waste incineration plants, and recycled aggregates from incineration residues. The Company is committed to reducing the discharge of pollutants from processes and improving the efficiency of resource use actively to maximize the recycling and reuse of resources. (III) To cope with potential risks that may be caused by climate change, the Company had completed the first climate risk assessment in 2022 in accordance with the TCFD recommendations, focusing on five major risks. and has formulated relevant implementation measures in advance to reduce or avoid potential risks. Also, the Company actively participates in the government's technical guidance sessions on voluntary greenhouse gas reduction, proactively improves processes, invests in equipment to improve processes, reduces energy consumption, and recycles and reuses renewable resources, to respond to energy conservation and carbon emissions issues and regulations due to climate change. Countermeasures: Improve	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
(IV) Does the Company track greenhouse gas emissions, water consumption, and total waste volume over the past two years, and establish policies for energy conservation and carbon reduction, greenhouse gas reduction, water use reduction, or other waste management?	✓		processes, reduce energy consumption, and use renewable resources, which can cut costs, improve corporate image, and fulfill corporate social responsibility. The detailed assessment of climate change risk and analysis has been disclosed in the Company's Sustainability Report. (IV) The Company regularly compiles statistics on greenhouse gases, water consumption, and waste, and implements management policies and targets. Relevant information is disclosed annually in the Sustainability Report. The relevant environmental data statistics and reduction plans for the past two years are as follows. 1. Greenhouse gas emissions: The consolidated company has completed the 2025 greenhouse gas inventory for the entire organization, including the parent company and consolidated subsidiaries. For detailed figures, please refer to the table on page 64 of this annual report. The scope of the assurance is currently focused on the parent company, including the Taipei Head Office, the Nanshenghu Plant, and the Taibaishan Quarry. In prior years, verification under ISO 14064-1 was completed by third-party institutions, namely SGS and AFNOR. The subsidiaries are scheduled to be included in the verification scope in 2027. The assurance status of the parent company for 2025 will be disclosed on the "ESG Digital Platform" of the Market Observation Post System by the end of June 2026. Greenhouse gas reduction plan: The Company has established relative indicators in accordance with the Ministry of Environment's Voluntary Reduction Plan. For details, please refer	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.									
	Yes	No	Summary										
			to the table on page 65 of this annual report. Using the average for 2018 through 2022 as the base period, the Company has set a target of reducing carbon emissions by 4.9% by 2030. In 2025, the reduction rate had already reached 4.28%, meeting the interim target under the Voluntary Reduction Plan. In addition to upgrading process equipment to enhance efficiency, the Company has adopted reduction measures by substituting calcium oxide for calcium carbonate to reduce limestone usage through the use of “alternative raw materials.” With respect to “alternative fuels,” the Company is currently actively conducting studies on trial use projects. It is also using “clinker substitutes” to reduce the clinker content per unit of cement and thereby achieve carbon reduction in the production process. 2. Water Consumption (metric tons): <table><tr><th>Year</th><th>Water consumption</th><th>Intensity (metric tons/product)</th></tr><tr><td>2024</td><td>355,931</td><td>0.6124</td></tr><tr><td>2025</td><td>549,188</td><td>0.9401</td></tr></table> The Nanshenghu Plant is the Company’s principal water consuming unit. Process water is used mainly to replenish evaporative losses from cooling water. The Company has completed the full recycling project for process water and obtained a “Waste (Sewage) Water Storage Permit” from the Environmental Protection Bureau of the Yilan County Government in December 2016, thereby providing the legal basis for zero discharge of process water and achieving the targets of “zero	Year	Water consumption	Intensity (metric tons/product)	2024	355,931	0.6124	2025	549,188	0.9401	
Year	Water consumption	Intensity (metric tons/product)											
2024	355,931	0.6124											
2025	549,188	0.9401											

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.															
	Yes	No	Summary																
			discharge” and “100% storage and recycling.” Water resource reduction plan: Using 2022 as the base year, the Company established a quantified management target of maintaining an annual process recycled water substitution rate above 60%. In 2025, the process recycled water substitution rate reached 60%, specifically achieving the preset management target. For details, please refer to the “Water Resources Management” section of the Company’s 2025 Sustainability Report. 3. Waste (metric tons): <table> <tr> <td>Year</td> <td>2024</td> <td>2025</td> </tr> <tr> <td>Hazardous industrial waste</td> <td>0</td> <td>0</td> </tr> <tr> <td>Non-hazardous industrial waste</td> <td>104.405</td> <td>41.68</td> </tr> <tr> <td>Total weight</td> <td>104.405</td> <td>41.68</td> </tr> <tr> <td>Intensity (metric tons/product)</td> <td>0.0002</td> <td>0.0001</td> </tr> </table> The waste commissioned for treatment by the Company’s Nanshenghu Plant in prior years has consisted entirely of non-hazardous industrial waste derived from equipment maintenance and transportation packaging materials, rather than from the production process. Waste reduction plan: The Company has established a waste management policy and continues to reduce waste generation at the source through process reduction (Reduce), recycling (Recycle), reuse (Reuse), and repurposing or remanufacturing (Repurpose/Remanufacture), thereby transforming waste into usable resources. The Company has set a target of achieving an annual reduction rate of 3% in the volume of industrial waste sent for	Year	2024	2025	Hazardous industrial waste	0	0	Non-hazardous industrial waste	104.405	41.68	Total weight	104.405	41.68	Intensity (metric tons/product)	0.0002	0.0001	
Year	2024	2025																	
Hazardous industrial waste	0	0																	
Non-hazardous industrial waste	104.405	41.68																	
Total weight	104.405	41.68																	
Intensity (metric tons/product)	0.0002	0.0001																	

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			treatment compared to the base year. Using the 2022 commissioned treatment volume of 133.54 metric tons as the base, the reduction rate achieved in 2025 compared to the base year reached 69%, far exceeding the preset target and demonstrating the Company's concrete actions toward its zero waste objective. Please refer to the "Pollution Control" section of the Company's 2025 Sustainability Report for details.	
IV. Social Issues				
(I) Has the company formulated relevant management policies and procedures in accordance with relevant laws and regulations as well as the International Bill of Human Rights?	✓		(I) The Company has formulated various measures on personnel management in accordance with relevant labor laws and regulations as well as internationally recognized basic labor human rights principles, and has set up an employee welfare committee and corporate labor unions to ensure the legitimate rights and interests of employees and non-discriminatory employment. See the Company's human rights policy and whistleblowing channels for violations of the human rights policy on the website: http://www.hsingta.com.tw (Corporate Sustainability ESG -> Social Prosperity -> Human Rights Policy). For details of the specific implementation, please refer to the "Implementation of Human Rights Policy" section of the Company's 2025 Sustainability Report.	None
(II) Has the Company established and implemented reasonable employee welfare measures (including remuneration, leave, and other benefits) and appropriately reflected the business performance or results in the	✓		(II) Employee remuneration Reasonable remuneration, vacation and various employee welfare measures have been implemented in accordance with relevant labor laws and regulations (see "Labor Relations" on pages 113-120 of this annual report for more details), and various cash awards are regularly assessed and paid for childbirth and three festivals. In addition, according to the Company's	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
employee remuneration policy? (III) Does the Company provide employees with a safe and healthy working environment, and related education?	✓		Articles of Incorporation, “1% to 3% of the annual profits shall be set aside as employee bonuses.” Of the employees’ compensation referred to in the preceding paragraph, no less than 50% shall be appropriated for distribution to non-executive employees or for salary adjustment. Pursuant to Article 37 of the Company’s Personnel Management Regulations, non-executive employees are those who are not managerial officers and whose salary level is based on the salary scale for non-executive employees as defined in the Regulations Governing Additional Deduction of Wage Expenses for Pay Raises of Employees by Small and Medium Enterprises. Employee welfare The Company has set up an Employee Welfare Committee to provide employees with quality benefits, such as: employee travel subsidies, movie tickets, birthday gift coupons, wedding subsidies, and funeral subsidies, and other benefits. (III) Diversity and equality in the workplace To realize equal pay for equal work and equal promotion opportunities for men and women, the average percentage of female employees in 2025 was 8.38%, and the average percentage of female leaders was 25%. The Company’s Nanshenghu Plant has established and implemented an effective and preventive safety and health management system in accordance with the ISO 45001:2018 and the CNS 45001:2018 safety and health management systems and provided relevant education and training and regular “on-site health services” with contracted medical personnel. The occupational safety committee has been established and its composition include	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
(IV) Has the Company established an effective career development training program for employees?	✓		more than one-third of labor representatives in addition to professionals. The committee meets at least once a quarter to make recommendations on safety and health policies, and to review, coordinate and suggest safety and health related matters. There is a safety and health management office responsible for the awareness and maintenance of workplace safety, and regular training and employee health checkups are implemented to reduce hazards to employee safety and health, prevent occupational hazards, and improve employee working environment. (IV) The Company's Administration Department and Factory Affairs Department have set up their respective human resources unit, which focuses on offering of professional training and acquisition of technical certification, and gradually establishes career development training programs for employees in various professions.	None
(V) Does the Company comply with applicable laws and international standards regarding issues, such as customer health and safety, customer privacy, as well as marketing and labelling of products and services? Has it formulated relevant policies and complaint procedures to protect consumers' or customers' rights and interest?	✓		(V) The Company's plant has obtained ISO 9001 certification, with cement products meeting the CNS Marking requirements, and has "Service Management Measures," "Personal Data Protection Management Measures" and other specifications for compliance, and has set up a complaint channel on the website; in addition, the departments and personnel in charge of business are the front line of action to collect information and resolve and report relevant problems. The Company's products, services and labeling are in accordance with government regulations and international standards.	None
(VI) Has the Company formulated supplier	✓		(VI) Before the Company deals with major suppliers, they will need to undergo	None

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
management policies that require suppliers to follow relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and monitor their implementation?			reviews and evaluations and will be expected to live up to the International Bill of Human Rights, fulfill corporate social responsibility, develop a sustainable environment, enhance resource efficiency, and treat each other with integrity and equality. Suppliers still need to undergo continuous evaluations after being qualified by the initial reviews and evaluations. If any supplier is involved in illegal acts, violations of social norms, or breaches of quality commitments, the Company may terminate its qualifications at any time. For relevant information, please refer to the Company's website: https://www.hsingta.com.tw(Corporate Sustainability ESG > Social Prosperity > Supplier Management and Policy)	
V. Has the Company referred to international reporting standards or guidelines in its preparation of ESG reports and other reports which disclose the Company's non-financial information? Has the confirmation or assurance opinion from third-party certifying institutions been obtained for the reports of the preceding paragraph?		✓	The Company had published the 2025 Sustainability Report with reference to international sustainable development trends, ESG regulations (GRI Standards and SASB), industry characteristics, and practices of model companies. (VII) Among them, the greenhouse gas inventory data in the Report are expected to be verified in accordance with ISO 14064-1 by DNV Business Assurance Co., Ltd., an assurance institution recognized by the Financial Supervisory Commission. Third-party assurance will be obtained in the future subject to applicable regulatory requirements. The 2025 Sustainability Report is expected to be published by the end of August. For details, please refer to the Company's website: https://www.hsingta.com.tw (Corporate Sustainability ESG > Corporate Sustainability Report)	In the future, we will appoint a third party to provide assurance for the report in accordance with laws and regulations.
VI. Where a company has adopted its own sustainable development guidelines in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, it shall describe any differences between its implementation and the adopted principles: The Company adopted the "Sustainable Development Best				

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
Practice Principles” following approval by the Board of Directors on May 12, 2022, to implement the management of economic, environmental, and social risks. The implementation in 2025 has been operating smoothly, with no deviations. To strengthen the corporate governance structure, the Company formally established the “Sustainability and Risk Management Committee” in August 2025 as the dedicated body responsible for oversight. It has also undertaken a review of its internal rules in response to the latest regulatory amendments of the competent authority, and expects to complete the amendment procedures for the relevant regulations by the end of August 2026, in order to align with international sustainable development trends and implement the functions of the Committee.				
VII. Other important information helpful to understand the implementation status of the sustainable development:				
(I) The Group’s Nanshenghu Plant:				
1. In addition to actively assisting in cultural and charitable activities organized by the Su’ao Township Office, Yilan County, such as the Su’ao Cold Spring Cultural Festival, hiking events, and road running events, the Nan Shenghu Plant of the Company Group has continued to support local community development. the Company’s Nanshenghu Plant provided NT\$900,000 in scholarships to benefit junior high school, senior high school and college students in the county in 2025.				
2. The Company fulfills its corporate social responsibility by providing NT\$2.3 million to the Taiya Tribe in Nan’ao Village, Yilan County, in support of education, social care and cultural development. The three categories include:				
Education and support:				
The Company provides scholarships of approximately NT\$700,000 for students from elementary school to graduate level, and sponsors approximately NT\$250,000 for the parent-child co-learning program at Dong’ao Elementary School.				
Care for the tribe:				
The Company provided approximately NT\$400,000 in festival bonuses, and approximately NT\$400,000 in subsidies for weddings, funerals, festive occasions, and emergency assistance, thereby supporting the livelihood needs of local community members.				
Cultural development:				
Invested NT\$300,000 in traditional tribal festivals, sponsored sports and cultural events for NT\$250,000, and promoted cultural inheritance and community cohesion.				
In addition, the Company has also prepared budgets to support community services, employment opportunities and interaction, and implement the co-prosperity development of the Company and the local community.				
3. The Group’s Nanshenghu Plant constantly sponsors festive events in the neighboring communities and temples; gives gifts to residents near the plant during Chinese New Year to fulfill the responsibility of being a good neighbor; and in response to the activities of the Environmental Protection Bureau activities, adopts the front section of the Taiwan no. 9 highway and the Mingde Industrial Road leading to the Wulaikeng Scenic Area, and regularly send staff to sweep and cut the weeds along the road.				
4. Residents in the vicinity of the Group’s Nanshenghu Plant feared that the original drainage ditch could not cope with heavy rainfalls and therefore, the Company provided 350 Pings of land behind the plant for free and cooperated with the Soil and Water Conservation Bureau and other units to widen, improve and afforest the river course.				

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
5.			Sheng'an Temple was built on the land where the Nanshenghu Plant of the Group is located with a long history. It is the central religious belief of the local residents. The Company donated 252 ping of land to the Temple to make its property rights complete.	
6.			The Group financed the cleaning of the drainage ditch around the plant to ensure that the surrounding farmland would not be affected when heavy rain came. For further details, please refer to the Chapter on "Social Shared Prosperity" in the Company's Sustainability Report.	
(II)			The Group's Jiangsu Xinning Plant: In 2025, despite the challenges arising from declines in real estate and infrastructure investment, Jiangsu Xinning Plant continued to actively promote high quality transformation and green, low-carbon development. In January 2025, the Company successfully completed the internal acceptance of the online particulate monitoring systems for the cement mill and coal mill, and achieved stable connection with the Nanjing Pollution Source Monitoring Platform. To implement environmental governance, the Company engaged Jiangsu Environmental Protection Group to conduct an assessment for ultra-low emission retrofit, carrying out comprehensive upgrades covering organized emissions, fugitive emissions, clean transportation, and the integrated platform. In July 2025, the SCR denitrification retrofit project officially commenced construction, and was completed and put into operation in November, significantly enhancing the control of nitrogen oxides. In addition, by the end of 2025, the Company successfully completed its first annual compliance after the inclusion of the cement industry in the national carbon emissions trading market, achieving refined carbon asset management.	
1.			Air pollution improvement According to the Jiangsu provincial local standard, "Emission Standard of Air Pollutants for Cement Industry" (DB32/4149-2021), and the requirements for ultra-low emissions throughout the full production process of cement industry production lines, the pollutant emission limits applicable to Jiangsu Xinning Plant are as follows: nitrogen oxides below 50 mg/m ³ , sulfur dioxide below 35 mg/m ³ , particulate matter below 10 mg/m ³ , and ammonia below 8 mg/m ³ . In 2024, cement enterprises in Nanjing implemented the standards under the "List of Air Pollutant Emission Limits for Key Enterprises in Nanjing," namely, nitrogen oxides below 50 mg/m ³ , sulfur dioxide below 5 mg/m ³ , and particulate matter below 5 mg/m ³ . On days subject to special air pollution control measures, nitrogen oxides were controlled at emission concentrations below 40 mg/m ³ or even lower. Construction of the SCR project commenced in July 2025, and the project was completed and connected for operation in November. It produced evident results in controlling nitrogen oxides in kiln end flue gas and ammonia slip, while also reducing the consumption of ammonia water. In 2025, nitrogen oxide emissions amounted to 105.657 metric tons, with an average emission concentration of 47.06 mg/m ³ ; sulfur dioxide emissions amounted to 6.65 metric tons, with an average emission concentration of 2.48 mg/m ³ ; kiln end particulate emissions amounted to 11.602 metric tons, with an average emission concentration of 7.29 mg/m ³ ; kiln hood particulate emissions amounted to 5.348 metric tons, with an average emission concentration of 4.41 mg/m ³ ; and annual ammonia water consumption per ton of clinker in 2025 was 3.6513 kg/t clinker. (1,100,226 tons of clinkers and 4017.28 tons of ammonia water in 2025)	
2.			Greenhouse gas inventory In 2025, the cement industry was officially included in the national carbon emissions trading market, and the greenhouse gas reporting platform was changed to the National Carbon Market Information Network, National Carbon Market Management Platform. The reporting of the 2024 greenhouse gas report was completed on March 31, 2025. On June 24, the Company underwent an on-site verification conducted by a	

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			third-party carbon verification institution commissioned by the Department of Ecology and Environment of Jiangsu Province, and passed the verification successfully. For 2024, the total carbon dioxide emissions reported in accordance with the calculation and reporting template under the “Two Guidelines” amounted to 766,934 metric tons of carbon dioxide equivalent, and greenhouse gas emission intensity was 0.7689 metric tons of CO₂/ton of clinker. On December 25, 2025, the Ministry of Ecology and Environment of China issued an allowance of 766,934 metric tons of carbon dioxide equivalent through the platform of Carbon Emission Rights Registration and Settlement (Wuhan) Co., Ltd. and required compliance, which was completed on the same day in a unified manner by the provincial Department of Ecology and Environment. The 2025 greenhouse gas quality control plan was uploaded to the platform by May 19, 2025. In August 2025, the PII52.5 and PO42.5 products manufactured by Jiangsu Xinning obtained product carbon footprint certification, making it the first cement plant in Jiangsu Province to obtain product carbon footprint certification.	
3.			Energy management According to the requirements on energy consumption quotas under “The norm of energy consumption per unit products of cement” (GB16780-2021), the indicators for comprehensive coal consumption per unit of clinker product, comprehensive energy consumption per unit of clinker product, energy consumption per unit of cement product, and electricity consumption in the cement preparation section at Jiangsu Xinning Plant in 2025 all reached Grade 1, while the comprehensive electricity consumption per unit of clinker product met Grade 2. Among them, the combined coal consumption per unit of clinker product is 91.90 kgce/t, the combined power consumption per unit of clinker product is 56.31 kWh/t, the combined energy consumption per unit of clinker product is 98.82 kgce/t, the combined energy consumption per unit of cement product is 77.76 kgce/t, and the power consumption at the stage of cement preparation is 24.94 kWh/t. According to Jiangsu Province’s energy conservation plan, comprehensive energy consumption per unit of clinker product was below 100 kgce/t, reaching the benchmark level prescribed by Jiangsu Province for Nanjing City.	
4.			Duly implement corporate governance (1) Actively conducted employee safety education and training, with a total of 13 sessions in 2025, to enhance the safety awareness and competence of all employees. (2) Carried out hazard inspections and risk identification, and eliminated 50 potential safety hazards. (3) Conducted four special emergency drills and comprehensive drills on safety, achieving the goal of zero safety accidents throughout 2025. (4) In March 2025, the Company passed the Level 2 standardization assessment and completed the required public announcement. (5) In July 2025, the Company reported 41 major safety risks on the Jiangsu Province Risk Control Platform and specified the responsible personnel and emergency response measures. (6) In September 2025, the Company’s occupational health and safety management system passed the audit conducted by the Guojian Lianxin Certification Center. (7) Established and improved the relevant carbon emission management systems and carbon asset management systems, including the Detailed Rules for Implementation of Carbon Emissions Quality Management, the Carbon Emissions Management Measures, the Internal Review System for Greenhouse Gas Emissions Reports, and the Carbon Measurement Management System, and archived	

Evaluation items	Implementation			The differences from the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies and the reasons therefor.
	Yes	No	Summary	
			them in the energy and carbon section of the ultra-low emission environmental protection integrated management platform. 5. For the development of a sustainable environment, we are committed to improving the efficiency of resource utilization and using recycled materials with low impact on the environment. 6. Establish an appropriate environmental management system according to the characteristics of the industry. (1) We carry out testing, recording, and reporting on the characteristics of the cement industry in accordance with relevant environmental protection laws and regulations, and strive to improve pollution prevention equipment and reduce pollution emissions to meet regulatory standards. (2) There is an industrial and environmental section dedicated to air pollution, water pollution, waste management and other related matters. (3) We actively transform plant equipment, reduce the unit consumption of products, and continuously modify plant equipment to achieve the goal of energy saving, low carbon and emission reduction. 7. Maintain public welfare (1) The Company has formulated various measures on personnel management, money awards, leave of absence, and retirement management, etc. in accordance with relevant labor laws and regulations as well as internationally recognized basic labor human rights principles, and has set up an employee welfare committee to ensure the legitimate rights and interests of employees and non-discriminatory employment. (2) There is an industrial and environmental section responsible for the awareness and maintenance of workplace safety, and regular training and employee health checkups are implemented to reduce hazards to employee safety and health, prevent occupational hazards, and improve employee working environment. (3) There is a quality control division to handle customer feedback and questions at any time, and the business department regularly conducts customer opinion surveys to ensure the quality of customer service. (4) The Company enforces strict quality control and acceptance procedures and establish cooperative relationships with excellent suppliers through supplier evaluation, and work together to improve equipment efficiency and product quality. The Company is actively committed to cooperating in the processing of the sludge from the Nanjing Sewage Plant, taking on social responsibility and comprehensive reuse of resources. (5) Every year the ditches at the boundary of the plant are dredged to facilitate the water conservancy of the farmland of the surrounding people in the rainy season. (6) In 2025, the Jiangsu Xinning Plant continued to participate in the Su-Shaanxi targeted poverty alleviation cooperation program, providing designated donations to local primary and secondary schools and the Shiyao Community, thereby supporting local education and community care initiatives.	
(III)			The Company's Group has obtained product certification, quality management system certification (ISO 9001), safety production standardization certification, ISO 45001:2018/CNS 45001:2018 safety and health management system certification, ISO/IEC 17025 laboratory certification, and ISO 14064-1 greenhouse gas inventory certification.	
(IV)			For more on the Company's sustainable development progress, please visit the Company's website. https://www.hsingta.com.tw (Corporate Sustainability ESG > Corporate Sustainability Report)	

(VII) Implementation of climate-related measures

Item	Implementation
1. Describe the Board's and management's oversight and governance of climate-related risks and opportunities.	1. To understand the impact of climate change on its operations, the Company has established a "Sustainable Development Working Group," led by the President and composed of the heads of all first-level departments, to regularly identify material climate-related risks and opportunities and assess the impact of extreme weather, such as floods and high temperatures, on its operating sites. A functional committee under the Board of Directors, the "Sustainability and Risk Management Committee," has been formally established and is composed of three independent directors with relevant professional expertise, responsible for overseeing the implementation effectiveness and capital expenditures of climate-related policies. The Committee convenes at least once a year, regularly hears reports from the working group on the progress of greenhouse gas inventories and risk assessments, and submits the implementation results to the Board of Directors. In addition, the Company adopted the "Risk Management Policy and Procedures" in 2023 and completed the amendments in 2025 in connection with the establishment of the Committee, so as to ensure that climate governance is incorporated into operational decision-making.
2. Describe how the identified climate risks and opportunities affect the business, strategy and finance of the Company (short, medium and long term).	2. For actual and potential climate-related impacts, please refer to the table of short-, medium- and long-term climate risks and opportunities in the "Climate Change Governance" of the Company's 2025 Sustainability Report.
3. Describe the impact of extreme climate events and transition actions on finance.	3. In response to the carbon fee collection system under the Climate Change Response Act of the Ministry of Environment, the Company, as part of a high carbon emitting industry, is exposed to direct transition financial risk. Based on the general rate of NT\$300 per metric ton, the Company originally estimated a potential increase in annual financial costs of approximately NT\$170 million. To mitigate the financial impact, the Company submitted a Voluntary Reduction Plan, which was approved by the Ministry of Environment on December 17, 2025. In addition, on January 19, 2026, the Company submitted its application for review as an enterprise with a high carbon leakage risk to the Ministry of Environment. Upon approval, the calculation of the carbon fee will be eligible for the application of an emissions

Item	Implementation
	adjustment coefficient of 0.2 in the first phase, equivalent to a 20% charge, thereby alleviating the impact of the carbon fee on the Company's costs.
4. Describe how the identification, assessment and management processes of climate risks are integrated into the overall risk management system.	4. The Company has formally incorporated climate change risk into its overall risk management framework. The Sustainable Development Working Group regularly conducts risk identification and quantitative assessments, submits the results to the Sustainability and Risk Management Committee for review, and ultimately consolidates them into the overall risk management report approved by the Board of Directors. Through a standardized process of identification, assessment, monitoring, and reporting, climate-related risks, such as carbon fee regulations and extreme weather, are managed together with financial and operational risks, so as to ensure that climate-related issues are fully integrated into the Company's overall risk decision-making and response mechanisms.
5. If scenario analysis is used to assess the resilience to climate change risk, describe the scenarios, parameters, assumptions, analytical factors used, and key financial impacts.	5. The Company discussed the 2°C scenario at the Sustainability and Risk Management Committee meeting, and simultaneously used tools provided by the Taiwan Climate Change Projection Information and Adaptation Knowledge Platform (TCCIP) as a reference for assessing climate change physical risk scenarios. The Company ultimately adopted the 2°C / RCP8.5 high greenhouse gas emission scenario as the basis for evaluating potential operational changes and financial impacts resulting from climate-related risks.
6. If there is a transition plan for managing climate-related risks, describe the plan and the metrics and targets used to identify and manage physical risks and transition risks.	6. Since 2020, the Company has continued to support the government's national energy saving target of 1% and has consistently implemented energy conservation measures. By the end of 2025, the Company had achieved cumulative energy savings of over 11%, in line with policy requirements. In respect of greenhouse gas, it has been proposed to use 2022 as the base year, and to reduce the greenhouse gas emissions by 50% by 2045.
7. If internal carbon pricing is used as a planning tool, describe the basis for pricing.	7. The Company has not yet adopted Internal Carbon Pricing (ICP) as a management and planning tool. However, in response to the implementation of the Ministry of Environment's carbon fee collection system, the Company has, through the financial impact assessment under its Voluntary Reduction Plan, including the cost saving effects of obtaining Preferential Rate B and the preferential adjustment coefficient of 0.2, substantively incorporated carbon costs into its operational decision-making. In the future, the Company will, in light of developments in

Item	Implementation
	the domestic carbon trading market, regulatory developments, and its low-carbon transformation needs, evaluate and promote an internal carbon pricing mechanism at an appropriate time in order to strengthen carbon asset management.
8. If climate-related targets are set, describe the information on the activities covered, the scope of greenhouse gas emissions, the planning schedule, and the annual progress of achievement. If carbon offsets or renewable energy certificates (RECs) are used to achieve the relevant targets, describe the sources and quantities of carbon reduction credits used for the offsets or the number of RECs.	8. In 2026, the Company is expected to complete the 2025 greenhouse gas inventory for its parent company, including the Taipei Head Office, Yilan Nanshenghu Plant, and Mount Taibai Mining Site, and obtain verification in accordance with ISO 14064-1:2018 from a third-party verifier, DNV, as well as verification from the Ministry of Environment. In 2026, the Company will complete the 2025 greenhouse gas inventory of subsidiaries included in the consolidated financial statements, and is expected to obtain verification in 2027.
9. Greenhouse gas inventory and assurance, reduction targets, strategies and specific action plans	9. For details, please refer to “1-1 Information on greenhouse gas inventory and assurance” and “1-2 Greenhouse gas reduction targets, strategies and specific action plans.”

1-1 Information on greenhouse gas inventory and assurance for the most recent 2 years

1-1-1 Information on greenhouse gas inventory

Describe the emission volume (metric tons CO₂e), intensity (metric tons CO₂e/NT\$ million), and data coverage of greenhouse gases in the most recent 2 fiscal years.

- IV. The parent company and subsidiaries included in the consolidated financial statements have completed the inventory.
- V. Starting from 2024, the subsidiaries included in the consolidated financial statements have established a greenhouse gas inventory mechanism in accordance with ISO 14064-1, the greenhouse gas inventory standard issued by the International Organization for Standardization (ISO).
- VI. The greenhouse gas inventory data for the most recent two years have been aggregated using the operational control approach, covering greenhouse gas emissions from the parent company and all subsidiaries included in the consolidated financial statements, as described below:

		2024		2025	
		Emissions (metric tons of CO ₂ e)	Intensity (metric tons CO ₂ e/NT\$ million revenue)	Emissions (metric tons of CO ₂ e)	Intensity (metric tons CO ₂ e/NT\$ million revenue)
Parent company	Scope 1	434,008.75	93.21	442,228.63	99.79
	Scope 2	33,066.44	7.10	35,314.32	7.97
	Total	467,075.19	100.31	477,545.55	107.76
Consolidated financial statements Subsidiary	Scope 1	767,268.10	164.78	862,460.49	194.62
	Scope 2	37,483.79	8.05	42,242.96	9.53
	Total	804,751.89	172.83	904,702.45	204.15
Total		1,271,827.08	286.99	1,382,249	311.91

Note 1: The Company has completed the full organization carbon inventory for the year 2025. The emission intensity is calculated by consolidated revenue.

Note 2: The 2024 data was verified by the verification unit AFNOR. Because the 2025 data was not yet verified at the time of the annual report's issuance, it is presented with internal inventory data. The actual data will be mainly based on the published data of the Sustainability Report.

1-1-2 Information on greenhouse gas assurance
Describe the status of the assurance for the most recent 2 year and the current year up to the publication date of the annual report, including the scope of the assurance, the agency, criteria and opinion for the assurance.
The parent company's inventory boundaries include the Taipei headquarters, Nanshenghu Plant, and Mount Taibai Mining Site, and the status of assurance for the most recent two years is as follows: I. In 2024, direct emissions (Scope 1), energy indirect emissions (Scope 2), and other indirect emissions (Scope 3) were verified by the third-party verification institution AFNOR Certification in accordance with ISO 14064-1:2018. Direct emissions (Scope 1) of 434,008.75 metric tons CO₂e and energy indirect emissions (Scope 2) of 33,066.44 metric tons CO₂e both obtained a reasonable assurance level. Other indirect emissions (Scope 3) of 27,567.30 (metric tons of CO₂e) achieved a limited level of assurance. II. The parent company's 2025 inventory data are currently undergoing verification and certification by the third-party verification institution DNV. For the relevant details, please refer to the Company's Sustainability Report scheduled to be issued in August 2026.
Note 1: The assurance institutions, AFNOR Certification and DNV, comply with the relevant requirements governing sustainability report assurance established by Taiwan Stock Exchange Corporation and Taipei Exchange. Note 2: According to the assurance requirements, the parent company's standalone entity has been assured to disclose the assurance status since 2024, and the subsidiaries in the consolidated financial statements are expected to disclose the assurance status since 2027.

1-2 GHG Reduction Targets, Strategies and Specific Action Plans
Describe the base year of greenhouse gas reduction and its data, reduction targets, strategies and specific action plans, and the achievement of reduction targets.
I. Pursuant to the Voluntary Reduction Plan, the Company has established relative indicators using the base year, defined as the average emissions from 2018 through 2022, as the benchmark, and has set a target of reducing greenhouse gas emissions by 4.9% by 2030 compared to the base year. The Company has also formulated a long-term transformation vision of achieving a 50% reduction from the base year by 2045. II. In addition to upgrading and improving process equipment to enhance production efficiency, the Company is using "alternative raw materials" (air-cooled furnace rock, calcium fluoride, incineration washing fly ash, incineration regeneration pellets, coal-fired fly ash, reduction slag, and mineral fines) in the production process, replacing calcium carbonate with calcium oxide to reduce the amount of limestone; while "alternative fuels" are currently under study for trial use; and "alternative clinker" is being used to reduce the clinker amount per unit of cement to reduce carbon emissions from the production process. III. In 2025, carbon reduction amounted to approximately 23.7 thousand metric tons of CO₂e, representing approximately 4.9% of total annual emissions. IV. In 2025, the reduction rate in emissions compared to the base period from 2018 through 2022 reached 4.28%, meeting the interim target under the Voluntary Reduction Plan.

(VIII) The Company's implementation of ethical management and any deviation from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and reasons therefor

Evaluation items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary	
I. Formulate ethical corporate management policy and plan				
(I) Has the Company formulated an ethical corporate management policy approved by the Board of Directors, and are the policy and practice of ethical corporate management stated in the Company's regulations and external documents, as well as the commitment of the Board of Directors and the senior management to actively implement the policy?	✓		(I) The "Ethical Corporate Management Best-Practice Principles," "Code of Business Conduct with Integrity" and "Employee Code of Conduct" have been formulated and then approved by the Board of Directors and all members of the Company conduct business in accordance with the principles, rules and guidelines. In addition, all suppliers are required to sign a letter of commitment to comply with the Company's ethical policy in all dealings. For information on ethical corporate management, please refer to the Company's official website: https://www.hsingta.com.tw (Investor Services > Corporate Governance > Operation > Ethical Corporate Management)	None
(II) Whether the Company has established a mechanism for evaluating the risk of unethical conduct, regularly analyzes and evaluates the activities in the scope of business with a higher risk of unethical conduct, and on the basis of this, has formulated a plan to prevent unethical conduct, which covers at least the preventive measures for the conduct set out in Paragraph 2 of Article 7 of the "Ethical Corporate Management Best Practice Principles for	✓		(II) The Company conducts risk assessment for each operation every year and has implemented the internal control systems; conducts education and audits on higher-risk operations; has established and implemented the "Ethical Corporate Management Principles" ; as well as set out plans for preventing unethical conduct clearly in various regulations.	None

Evaluation items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary	
TWSE/GTSM Listed Companies”? (III) Whether the Company has specified operating procedures, conduct guidelines, and disciplinary and complaint systems for violations in the plan to prevent unethical conduct and implemented the plan as well as regularly reviews and amends it?	✓		(III) The Company has regularly offered education, training, and guidance, and included the prevention and handling of dishonest conducts in the Company’s relevant regulations, and has actually implemented and reviewed them in a timely manner. Among them, the “Procedures for Reporting Dishonesty and Misconduct” has been established, and platforms and information communication channels for reporting misconduct have been set up on the Company’s website and with a mailbox, and relevant information has been announced by email and bulletin boards.	None
II. The implementation of ethical corporate management (I) Does the Company evaluate the ethical records of its counterparties and specify the ethical conduct clauses in the contracts signed with the counterparties? (II) Does the Company have a dedicated unit under the Board of Directors to promote ethical corporate management and report regularly (at least once a year) to the Board of Directors on its ethical management policy and plan to prevent unethical conduct and monitor their implementation?	✓ ✓		(I) When selecting a partner, the Company avoids dealing with those with an unethical record. The Company also obtains a letter of commitment from suppliers or stipulates the ethical management clauses in the contract to ensure that the Company’s ethics and integrity standards and fair trading practice serve as the basis for all dealings. In the event that a supplier violates the terms of the commitment, the Company may immediately terminate or cancel contracts signed and impose a fine as agreed. (II) The Company has an ethical corporate management team and the Administration department is the executive unit to promote ethical corporate management, and the Board of Directors and the management regularly promote and continuously supervise the implementation. It reported to the Board of directors on the implementation of the Company’s ethical management for 2025 on March 12, 2026.	None None

Evaluation items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary	
(III) Does the Company have a policy to prevent conflict of interest, provide appropriate channels for explanation, and implement it?	✓		(III) The Company has established the “Ethical Corporate Management Principles,” “Code of Ethical Conduct” and “Code of Conduct for Employees,” which clearly stipulate that directors, managers, or employees must not sacrifice the rights and interests of the Company for their personal interests, and if anyone finds a violation, he or she may report or file a complaint in accordance with the procedures for reporting dishonesty and misconduct.	None
(IV) Whether the Company has established an effective accounting system and internal control system for the implementation of ethical corporate management, and the internal audit unit draws up relevant audit plans based on the evaluation results of risk of unethical conduct, and audits the compliance of the plan to prevent unethical conduct or entrusts a CPA to perform the audit?	✓		(IV) The Company has established adequate and effective accounting systems and internal control systems and implemented them actively. Each executive unit performs self-assessment of internal control regularly every year. The Audit Department evaluates the Company’s risks every year, draws up an internal audit plan as per the results of the risk assessment, and performs audit accordingly. The Company did not have material non-compliance with the internal control system and violation of regulations.	None
(V) Does the Company regularly organize internal and external education and training on ethical corporate management?	✓		(V) The Company’s corporate governance rules and regulations are centered on the core concept of ethical management. To implement ethical management, the Company increases employees’ awareness of the importance of ethical corporate management at important meetings occasionally and dispatches personnel to participate in external ethical corporate management seminars and training. The Company also organized internal and external education and training on ethical corporate management issues in 2025 (including ethical corporate management, compliance, safety and health management, accounting systems, and internal control) with a total of 3,781.5 hours and 557 participants.	None

Evaluation items	Implementation Status			Deviations from the Ethical Corporate Management Best Practice Principles for TWSE/TPEX Listed Companies and the Reasons
	Yes	No	Summary	
III. The operation of the Company's whistleblower reporting system (I) Has the Company set up a specific whistleblower reporting and reward system and a convenient reporting channel, and designated appropriate personnel to deal with the reported matters?	✓		(I) The "Procedures for Reporting Dishonesty and Misconduct" have been established, which include reporting and reward systems, and dedicated personnel have been assigned to handle related matters. Please refer to the Company's website for procedures and reporting: https://www.hsingta.com.tw (Contact Hsing Ta > whistleblower system)	None
(II) Has the Company formulated standard operating procedures for the investigation of the reported matters, follow-up measures to be taken after the completion of the investigation, and the relevant confidentiality mechanisms?	✓		(II) The operating procedures for "receiving whistleblowing and investigations" have been established, and there are dedicated personnel responsible for taking relevant measures, handling data confidentiality processing, and getting confidentiality declarations.	None
(III) Whether the Company takes measures to protect whistleblowers from being improperly handled due to reporting?	✓		(III) In the whistleblowing process, the Company has promised to protect whistleblowers from being improperly handled as a result.	None
IV. Enhance Information Disclosure Does the Company disclose the content and effectiveness of its Ethical Corporate Management Principles on its website and the Market Observation Post System?	✓		The content of the Principles has been disclosed on the Company's website under "Investor Services" → "Corporate Governance" → "Rules and Regulations" → "Ethical Corporate Management Best Practice Principles." In 2025, the Company did not have any incidents that violated ethical corporate management.	None
V. If the Company has related practice principles of its own in accordance with the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies," please state the differences between the two and the state of implementation: No material difference as the Group adheres to the principles of ethical corporate management.				
VI. Other important information that is helpful to understand the implementation of ethical corporate management (For example, if the Company reviews and amends its ethical corporate management principles.): Evaluate and review the implementation from time to time.				

- (IX) If the Company has formulated the “Corporate Governance Practice Principles” and related rules, it shall disclose its inquiry methods

The Company has established operational procedures such as the Corporate Governance Best Practice Principles. For related content, please refer to the website:<http://www.hsingta.com.tw>(Investors Relation Section > Corporate Governance > Regulations and Systems).

- (X) Other important information that is helpful to understand the Company’s implementation of corporate governance

1. Continuing education of directors

Title	Name	Training date		Organizer	Title of course	Training hours	Note
		From	To				
Chairman	Zhi-Xiong Yang	2025.02.21	2025.02.21	Taipei Foundation of Finance	Corporate Governance – Niches of Carbon Finance, Green Finance, and Sustainable Finance in Financial Transformation	3	
		2025.07.09	2025.07.09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change	6	
Director	Zhong-Xiong Yang	2025.02.14	2025.02.14	Taiwan Project Management Association (TPMA)	Listed Director Continuing Education Course – Board of Directors vs. Management Team	3	
		2025.08.21	2025.08.21	The Greater Chinese Financial Development Association.	The Impact of Carbon Pricing on Business Operations	3	
		2025.10.22	2025.10.22	The Greater Chinese Financial Development Association.	Industrial development and future opportunities of generative AI	3	
Director	Ren-Xiong Yang	2025.02.21	2025.02.21	Taipei Foundation of Finance	Corporate Governance – Niches of Carbon Finance, Green Finance, and Sustainable Finance in Financial Transformation	3	

Title	Name	Training date		Organizer	Title of course	Training hours	Note
		From	To				
		2025.07.09	2025.07.09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change	6	
Director	Da-Qin Yang	2025.02.17	2025.02.17	Taipei Foundation of Finance	Corporate Governance – Sustainable Environment Carbon Management – Low-Carbon Transition Pathway Planning – Carbon Credits and Carbon Pricing	3	
		2025.02.21	2025.02.21	Taipei Foundation of Finance	Corporate Governance – Niches of Carbon Finance, Green Finance, and Sustainable Finance in Financial Transformation	3	
		2025.04.17	2025.04.17	Industrial Technology Research Institute	Toward Net Zero Emissions: Starting with Environmental Leadership; Under the Global Trend Toward Plastic Reduction: Industrial Transformation and Opportunities; The Carbon-Priced Era: The Development of Taiwan's Carbon Trading Market; Toward Net Zero: Industries Seizing New Business Opportunities	2	
		2025.07.09	2025.07.09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change	6	
Director	Yin-Hsing Yang	2025.02.21	2025.02.21	Taipei Foundation of Finance	Corporate Governance – Niches of Carbon Finance, Green Finance, and Sustainable Finance in Financial Transformation	3	
		2025.06.18	2025.06.18	Foundation for Financial Legal Affairs and Anti-Fraud	2025 2nd Corporate Governance Practice Seminar: Analysis of Practical Cases Involving	3	

Title	Name	Training date		Organizer	Title of course	Training hours	Note
		From	To				
					Shareholders' Meeting Disputes		
		2025.07.09	2025.07.09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change	6	
		2025.10.03	2025.10.03	Taiwan Stock Exchange	Insider Trading Prevention Seminar 2025	3	
Director	Bo-Wei Yang	2025.02.17	2025.02.17	Taipei Foundation of Finance	Corporate Governance – Sustainable Environment Carbon Management – Low-Carbon Transition Pathway Planning – Carbon Credits and Carbon Pricing	3	
		2025.07.09	2025.07.09	Taiwan Stock Exchange	2025 Cathay Sustainable Finance and Climate Change	6	
Independent Director	Rui-Tai Wu	2025.03.20	2025.03.20	Taiwan Academy of Banking and Finance	Corporate Governance Seminar	3	
		2025.11.17	2025.11.17	The Greater Chinese Financial Development Association.	Digital transformation and AI application	3	
Independent Director	Da-Xiong Chen	2025.04.29	2025.04.29	Corporate Organization Association.	Corporate Governance and Securities Regulations: Senior Executives of TWSE/TPEX Listed Companies' Understanding of the Competent Authority's Supervision.	3	
		2025.06.10	2025.06.10	Taiwan Corporate Governance Association	Practical Operation of the Sustainability Committee (Chief Sustainability Officer and Working Group)	3	
		2025.06.18	2025.06.18	Foundation for Financial	2025 2nd Corporate Governance Practice	3	

Title	Name	Training date		Organizer	Title of course	Training hours	Note
		From	To				
				Legal Affairs and Anti-Fraud	Seminar: Analysis of Practical Cases Involving Shareholders' Meeting Disputes		
		2025.07.29	2025.07.29	Securities and Futures Institute	Commissioned by USI Management Consulting Corporation: Advanced Seminar for Directors and Supervisors, Including Independent Directors, and Corporate Governance Officers, "Industrial Case Studies in Smart Manufacturing and Digital Decision-Making."	3	
Independent Director	Li-Xiong Chen	2025.08.22	2025.08.22	Chinese National Association of Industry and Commerce, Taiwan	2025 Taishin Shin Kong Net-Zero Summit	3	
		2025.12.16	2025.12.16	The Greater Chinese Financial Development Association.	The "Legalization" of Stablecoins: Ushering in Global Currency Competition	3	

2. Education and training of managerial officers on corporate governance

Title	Name	Training date		Organizer	Title of course	Training hours	Note
		From	To				
General Manager	Ta-Kuan Yang	2025.03.20	2025.03.20	Taiwan Academy of Banking and Finance	Corporate Governance Forum: The Latest Tax Regulations and Developments in Taiwan and Internationally	3	
		2025.03.27	2025.03.27	Chinese National Association of Industry and Commerce, Taiwan	Reading the Future Through Financial Statements: From Financial Data to Management Decision-Making for Directors and Supervisors	3	
		2025.05.12	2025.05.12	Chinese National Association of Industry and Commerce, Taiwan	Corporate Governance – A Brief of Asset Succession and Equity Succession	3	
		2025.06.10	2025.06.10	BCSD TAIWAN	CDP Taiwan Announcement – Strengthening Climate Information Disclosure to Enhance Corporate Climate Resilience	3	
Manager, Auditor	Yi-Sheng Zhang	2025.10.13	2025.10.13	The Institute of Internal Auditors	Risk-oriented Internal Audit Methods and Practices	6	
		2025.10.22	2025.10.22	The Institute of Internal Auditors	Seminar on “Sustainability Information Management” and Key Practices of Internal Control and Auditing	6	
Manager, Finance and Accounting Department	Su-Chiu Tsai	2025.02.07	2025.02.07	KSP CPAs	2025 KSP Spring Forum: An In-Depth Analysis of the Mainland China Property Market and Related Capital, Tax, and Succession Planning Arrangements.	3	
		2025.02.19	2025.02.19	Accounting and Research Development Foundation	ESG Development Trends and Related Regulations on Sustainability Information Disclosure	3	
		2025.07.07	2025.07.07	Department of Environmental Protection, Taipei City Government	Training Course for Climate Change Risk Management Personnel	3	
		2025.07.16	2025.07.16	Accounting and Research Development Foundation	Analysis of Tax and Legal Liabilities Relating to “Climate Protection”	3	
		2025.08.13	2025.08.13	Accounting and Research Development Foundation	Application of the IFRS Sustainability Disclosure Standards and a Practical Discussion of Internal Control Management	3	
		2025.10.16	2025.10.16	Business Weekly, World Vision Taiwan	“Winning Through Resilience and Co-Creating Value: A New ESG Transformation Landscape” Corporate Inclusion Forum	2.5	
		2025.12.15	2025.12.15	Taiwan Stock Exchange and FinTech Research Center, National Chengchi University	Forum on Strengthening Corporate Resilience Through Comprehensive Sustainability Governance	3	

3. Education and training of personnel related to company financial information transparency

Department	Training date		Title of course	Training hours	Number of participants
	From	To			
General Manager	2025.03.20	2025.03.20	Corporate Governance Forum: The Latest Tax Regulations and Developments in Taiwan and Internationally	3	1
	2025.03.27	2025.03.27	Reading the Future Through Financial Statements: From Financial Data to Management Decision-Making for Directors and Supervisors	3	1
	2025.06.10	2025.06.10	CDP Taiwan Announcement – Strengthening Climate Information Disclosure to Enhance Corporate Climate Resilience	3	1
Audit Department	2025.11.21	2025.11.21	Key considerations and impacts of IFRS S1/S2 on internal control and internal audit that cannot be overlooked	6	1
	2025.12.10	2025.12.10	Seminar on the Practice of “Information Security” and “Cloud Security”	6	1
Finance and Accounting Department	2025.01.17	2025.01.17	2025 CTBC Stock Agency Regulations Briefing	3.5	1
	2025.01.17	2025.01.17	2025 Taiwan Carbon Border Adjustment Mechanism Policy Seminar	8	1
	2025.02.07	2025.02.07	2025 KSP Spring Forum: An In-Depth Analysis of the Mainland China Property Market and Related Capital, Tax, and Succession Planning Arrangements.	3	1
	2025.02.19	2025.02.19	ESG Development Trends and Related Regulations on Sustainability Information Disclosure	3	1
	2025.02.19	2025.02.19	Analysis of the Latest Securities and Financial Tax Laws and Professional Standards	1	11
	2025.03.19	2025.03.19			
	2025.04.16	2025.04.16			
	2025.05.21	2025.05.21			
	2025.06.18	2025.06.18			
	2025.07.16	2025.07.16			
	2025.08.13	2025.08.13			
	2025.09.17	2025.09.17			
	2025.10.15	2025.10.15			
	2025.11.19	2025.11.19			
	2025.12.17	2025.12.17			
	2025.03.19	2025.03.19	Impacts of Climate Change on Financial Statements	3	1
	2025.04.16	2025.04.16	The Most Recent Year’s Profit-seeking Enterprise Income Tax Return Filing Practice Seminar	3	1
	2025.05.21	2025.05.21	“Assurance Engagements on Greenhouse Gas Statements” (ISAE/TWSAE 3410): Concepts and Related Practical Issues	3	1
	2025.06.18	2025.06.18	Insights into ESG Trends: A Practical Analysis of Corporate Sustainability Implementation	3	1
	2025.06.18	2025.06.18	Taiwan Financial Reporting Standards Committee Online Seminar	3.5	1
	2025.07.16	2025.07.16	“How to Respond to the Impact of the Appreciation of the New Taiwan Dollar” Seminar	4	1

Department	Training date		Title of course	Training hours	Number of participants
	From	To			
	2025.07.16	2025.07.16	Analysis of Tax and Legal Liabilities Relating to “Climate Protection”	3	1
	2025.07.22	2025.07.22	IFRS 18: Changes in Financial Statements and Note Disclosures and the Expected Tax Impact	1.5	3
	2025.07.23	2025.07.23			
	2025.08.13	2025.08.13			
	2025.07.30	2025.07.30	Workshop on the Impact of CBAM on Enterprises and Demand Survey	2	1
	2025.08.11	2025.08.11	Awareness Course on CDP Questionnaire Responses to Issues Related to IFRS S2	6	1
	2025.08.13	2025.08.13	Application of the IFRS Sustainability Disclosure Standards and a Practical Discussion of Internal Control Management	3	1
	2025.08.27	2025.08.27	2025 ESG Summit Series	3.25	2
	2025.08.28	2025.08.28			
	2025.08.29	2025.08.29	Release Conference for the Analysis Report on CDP Questionnaire Items Corresponding to IFRS S2 Related Issues	4	1
	2025.09.08	2025.09.08	Analysis of CDP Question Items Corresponding to IFRS S2	7.5	1
	2025.10.14	2025.10.14	“Winning Through Resilience and Co-Creating Value: A New ESG Transformation Landscape” Corporate Inclusion Forum	2.5	1
	2025.10.15	2025.10.15	IFRS Sustainability Disclosure Standards: Sustainability, Climate Information, and Transformation of the Annual Shareholders’ Report	4	1
	2025.10.27	2025.10.27	2025 IFRS Sustainability Disclosure Standard Seminar	4	1
	2025.11.19	2025.11.19	Practical Information Security Awareness and Risk Control for Directors, Supervisors, and Senior Executives of TWSE/TPEX Listed Companies	3	1
	2025.11.21	2025.11.21	Insider Equity Trading Compliance Seminar 2025	2.5	1
	2025.11.24	2025.11.24	2025 Public Company Business Seminar	4	2
	2025.11.26	2025.11.28	Corporate Sustainability and Net Zero Carbon Reduction	18.75	2
	2025.12.01	2025.12.01	2026 ESG Assessment Seminar	3	2
	2025.12.08	2025.12.08	Awareness Seminar on Promoting the Adoption of In line XBRL Filing by Enterprises in 2025	3	1
	2025.12.10	2025.12.10	2025 Taiwan Diversity, Equity, and Inclusion (DEI)	4	1
	2025.12.15	2025.12.15	Forum on Strengthening Corporate Resilience Through Comprehensive Sustainability Governance	3	1
	2025.12.17	2025.12.17	Corporate ESG: Environment, Society, Governance – Analysis of Related Court Cases and Legal Responsibilities	3	1

(XI) Implementation of internal control systems

1. Statement of internal control:

The Company’s 2025 Statement of Internal Control System has been announced on the MOPS.

Please visit MOPS (<https://mops.twse.com.tw>) to inquire: Homepage -> Single Company -> Corporate Governance -> Company Regulations/Internal Control -> Internal Control Statement Announcement, and enter the company code “1109” to view.

2. Where a CPA was entrusted to review the internal control system, the review report should be disclosed: Not applicable.

(XII) Important resolutions of the shareholder meeting and board meeting during the most recent year or during the current year up to the date of publication of the annual report:

Date	Board meeting/shareholder meeting	Important resolution	Matters listed in Article 14-3 of the Securities and Exchange Act
2025.03.13	Board meeting (4th meeting of 21st term)	Resolved to approve the Company's 2024 stand-alone and consolidated financial statements.	V
		Resolved to approve the Company's 2025 appointment, professional fees and evaluation of independence of attesting CPA.	V
		Resolved to approve the Group's 2024 Business Report.	
		Resolved to approve the Company's 2024 earnings distribution proposal.	V
		Resolved to approve the conclusions of the 6th term - 2nd meeting of the Remuneration Committee of the Company.	
		Resolved to approve the Company's 2024 remuneration paid to employees and directors.	V
		Resolved to approve the Company's 2024 "Statement of Internal Control Systems."	V
		Resolved to approve the amendment to "Audit Committee Charter."	
		Resolved to approve the amendment to the Company's "Rules of Procedure for Board of Directors Meetings."	
		Approval of the amendments to certain provisions of the Company's "Articles of Incorporation."	
		Resolved to approve the proposed time, place, and agenda for the 2025 regular shareholder meeting.	
2025.05.13	Board meeting (5th meeting of 21st term)	Resolved to approve the Company's consolidated financial statements for the first quarter of 2025.	V
		Extension of the credit lines with E.SUN COMMERCIAL BANK, Taiwan Cooperative Bank, and CTBC Bank Co., Ltd.	V
		Partial disposal of the Company's shareholding in Pershing Technology Services Corporation.	V
2025.06.19	Regular shareholders' meeting	Adoption Adoption of the Company's 2024 annual accounting final	V

Date	Board meeting/shareholder meeting	Important resolution	Matters listed in Article 14-3 of the Securities and Exchange Act
		reports.	
		Adoption of the Company's 2024 earnings distribution proposal.	V
		Other Motions Approval of the amendments to certain provisions of the Company's "Articles of Incorporation."	
		Review of implementation status 1. The important resolutions of the shareholder meeting have been addressed, and the execution was considered appropriate. 2. With respect to the Company's 2024 earnings distribution, the cash dividend per share was NT\$0.9, with July 25, 2025 set as the base date for the dividend distribution, and was paid out on August 15, 2025. The execution was considered appropriate.	
2025.08.13	Board meeting (6th meeting of 21st term)	Resolved to approve the Company's consolidated financial statements for the second quarter of 2025.	V
		Resolved to approve the Company's "2024 Sustainability Report."	
		Resolved to approve the proposal for the Company's Sustainability and Risk Management Committee Charter.	
		Resolved to approve the proposal for the appointment of members of the Company's 1st term of Sustainability and Risk Management Committee.	
		Resolved to approve the amendment to the Company's "Organizational Charter."	
		Resolved to approve the amendment to the "Sustainable Reporting and Verification Procedures" of the Company.	
2025.11.12	Board meeting (7th meeting of 21st term)	Resolved to approve the Company's consolidated financial statements for the third quarter of 2025.	V
		Approved the Company's 2026 budget plan.	V
		Resolved to approve the Group's "2026 Business Plan."	
		Resolved to approve the Company's "2026 Internal Audit Plan."	V

Date	Board meeting/shareholder meeting	Important resolution	Matters listed in Article 14-3 of the Securities and Exchange Act
		Resolved to approve the review of the remuneration to the Chairman and managers, and employee bonuses.	V
		Resolved to approve the amendments to the Company's "Regulations Governing Internal Control Systems" and the addition to the "Implementation Rules of Internal Audits."	V
		Resolved to approve the amendment to the Company's "Risk Management Policies and Procedures."	V
		Resolved to approve the replacement and the evaluation of the independence of attesting CPA.	V
2025.12.08	Board meeting (8th meeting of 21st term)	Approved the purchase of a total of seven parcels of privately owned land in Guanxi from two landowners in order to facilitate the subsequent land exchange with the National Property Administration, Ministry of Finance.	V
2026.03.12	Board meeting (9th meeting of 21st term)	Resolved to approve the Company's 2025 stand-alone and consolidated financial statements.	V
		Resolved to approve the Group's 2025 Business Report.	
		Resolved to approve the Company's 2025 earnings distribution proposal.	V
		Resolved to approve the Company's 2025 remuneration distribution proposal for employees (including front-line employees) and directors.	V
		Resolved to approve the proposal to adjust the scope of the Company's non-executive employees.	
		Resolved to approve the Company's 2026 appointment, professional fees and evaluation of independence of attesting CPA.	V
		Resolved to approve the Company's 2025 "Statement of Internal Control Systems."	V
		Resolved to approve the conclusions of the 6th term - 4th meeting of the Remuneration Committee of the Company.	
		Resolved to approve the proposed time, place, and agenda for the 2026 regular shareholder meeting.	

(XIII) During the most recent year or during the current year up to the date of publication of the annual report, if board directors or independent directors had different opinions on important resolutions approved by the Board of Directors with records or written statements, the main content of the opinions: None.

IX. Relationship information, if among the top ten shareholders any one is a related party or a relative within the second degree of kinship of another

The relationship between the top 10 shareholders who hold the highest shareholding percentages

April 18, 2026

Unit: shares

Name	Shareholding		Shareholding of Spouse and Minor Children		Total Shareholding in the Name of Others		The Names of and Relationships Among the Top Ten Shareholders Who Are Related Parties as Defined in Statement of Financial Accounting Standards No. 6, or Who Are Spouses or Relatives Within the Second Degree of Kinship		Note
	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Number of shares	Shareholding Percentage	Name	Relationship	
Ren-Xiong Yang	36,108,783	10.58%	1,153	0%	0	0%	Zhong-Xiong Yang Zhi-Xiong Yang Mei-Hong Hu Xue-Hua Lin Shu-E Yang-Chen Hsueh-Ching Kao-Yang	Relative within 2nd degree of kinship	-
Zhong-Xiong Yang	35,028,048	10.27%	2,779	0%	0	0%	Ren-Xiong Yang Zhi-Xiong Yang Mei-Hong Hu Xue-Hua Lin Shu-E Yang-Chen Hsueh-Ching Kao-Yang	Relative within 2nd degree of kinship	-
Zhi-Xiong Yang	34,982,166	10.25%	14,527	0%	0	0%	Zhong-Xiong Yang Ren-Xiong Yang Mei-Hong Hu Xue-Hua Lin Shu-E Yang-Chen Hsueh-Ching Kao-Yang	Relative within 2nd degree of kinship	-
Mei-Hong Hu	20,668,448	6.06%	0	0%	0	0%	Zhong-Xiong Yang Zhi-Xiong Yang Ren-Xiong Yang Xue-Hua Lin Shu-E Yang-Chen Hsueh-Ching Kao-Yang Ta-Ching Yang	Relative within 2nd degree of kinship	-
HTP CAPITAL Co., Ltd. Representative: Po-Min Yang	15,387,055	4.51%	0	0%	0	0%	None	None	-
	664,717	0.19%	0	0%	0	0%	Xue-Hua Lin	Relative within 1st degree of kinship	-
Hsueh-Ching Kao-Yang	11,986,101	3.51%	0	0%	0	0%	Zhong-Xiong Yang Zhi-Xiong Yang Ren-Xiong Yang Mei-Hong Hu Xue-Hua Lin Shu-E Yang-Chen	Relative within 2nd degree of kinship	-
Shu-E Yang-Chen	10,585,967	3.10%	0	0%	0	0%	Zhong-Xiong Yang Zhi-Xiong Yang Ren-Xiong Yang Mei-Hong Hu Xue-Hua Lin Ta-Kuan Yang Hsueh-Ching Kao-Yang	Relative within 2nd degree of kinship	-
Xue-Hua Lin	9,524,388	2.79%	0	0%	0	0%	Zhong-Xiong Yang	Relative within	-

							Zhi-Xiong Yang Ren-Xiong Yang Mei-Hong Hu Shu-E Yang-Chen Hsueh-Ching Kao-Yang	2nd degree of kinship	
Ta-Kuan Yang	9,025,431	2.65%	88,000	0.03%	0	0%	Shu-E Yang-Chen	Relative within 1st degree of kinship	-
Ta-Ching Yang	8,204,669	2.40%	0	0%	0	0%	Mei-Hong Hu	Relative within 1st degree of kinship	-